ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ
ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᖓ ᑳᓐᑐᕌᓄᑦ
ᐅᓂᒃᑳᓕᐊᖅ

ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍ 2002/2003

ᑎᑎᕋᖅᑕᐅᔪᖅ ᓴᓇᔪᓕᕆᔨᒃᑯᓐᓄᑦ

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑦ ᑳᓐᑐᕌᓄᑦ ᐅᓂᒃᑳᓕᐊᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒥᑦ 2002/2003

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7.2 ᖃᐅᔨᓴᕐᓂᖅ ᐃᓅᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ — ᒪᑉᐱᖅᑐᒐᖅ 22

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ᓇᓗᓇᐃᕈᑎᖓ

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑦ ᑳᓐᑐᕌᓄᑦ ᐅᓂᒃᑳᓕᐊᖓᑦ ᑎᑎᕋᖅᑕᐅᓚᐅᖅᐳᖅ ᓴᓇᔪᓕᕆᔨᓕᒃᑯᓐᓄᑦ. ᐊᐅᓚᑕᐅᓂᖓ ᑖᒃᓱᒪ ᐅᓂᒃᑳᓕᐊᑉ ᒪᓕᑉᐳᖅ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᕌᓄᑦ ᐊᑐᐊᒐᕐᒥᑦ ᐃᓚᖓᓂᑦ 16.

ᐅᓂᒃᑳᓕᐊᖅ ᓴᖅᑮᔪᖅ ᓈᓴᖅᑕᐅᓯᒪᔪᓂᑦᓱ ᑐᑭᓯᒋᐊᕈᑎᔅᓴᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᕌᓂᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᓂᑦ ᐊᓯᖏᓐᓂᑦ ᒥᓂᔅᑕᖕᕖᓐᓂᑦ ᐊᒻᒪ ᓴᓇᔪᓕᕆᔨᒃᑯᑦ ᐊᓪᓚᕝᕕᖏᓐᓂᑦ ᐊᒻᒪ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ, ᓴᓇᔪᓕᕆᔨᒃᑯᑦ ᐊᓪᓚᕝᕕᒻᒪᕆᖓᓐᓄᑦ. ᑳᓐᑐᕌᑦ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᐅᓂᒃᑳᓕᐊᖑᕙᓐᖏᓚᑦ ᓴᓇᔪᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᓚᓕᐅᑎᓐᓇᑎᑦ ᑕᒃᑯᓂ ᐅᓂᒃᑳᓕᐊᒥᑦ. ᑳᓐᑐᕌᓄᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᑕᒃᑯᓂ ᐅᓂᒃᑳᓕᐊᒥᑦ ᑳᓐᑐᕌᓅᖓᔪᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᕿᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒥ 2002/2003-ᒥᑦ ᐊᒻᒪ ᐃᓚᖏᑦ ᑐᑭᓯᒋᐊᕈᑎᓴᐃᑦ ᒫᓐᓇᓕᓴᐃᑦ ᑐᓂᔭᐅᕙᒃᐳᑦ ᑳᑐᓐᕌᑦᑖᖅᑎᑕᐅᕙᒃᑐᓄᑦ ᕿᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒥ 2001/2002. ᓴᓇᔪᓕᕆᔨᒃᑯᑦ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᕈᓐᓇᙱᓚᑦ ᓈᒻᒪᓪᓗᐊᕐᓂᖏᓐᓂᑦ ᑳᓐᑐᕌᓄᑦ ᑐᑭᓯᒋᐊᕈᑎᓴᐃᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ ᒥᓂᔅᑕᖕᕖᓐᓂᑦ, ᑭᓯᐊᓂ ᐊᓯᔾᔨᑦᑎᐊᕐᕙᑦᐳᒍᑦ ᖃᐅᔨᓴᖅᑐᑕ ᑐᑭᓯᒋᐊᕈᑎᓵᓂᒃ ᖃᐅᔨᒪᔨᐊᕐᑯᓪᓗᑕ ᒥᓂᔅᑕᖕᕖᑦ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᐊᕐᒪᖔᑕ ᐅᓂᒃᑳᓕᐊᖑᒋᐊᖃᖅᐸᑦᑐᓂᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓂᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᓕᓐᓄᑦ ᐃᑲᔫᑏᑦ ᒪᓕᒐᖏᒍᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᕌᓄᑦ ᐊᑐᐊᒐᕐᓄᑦ ᒪᓕᒐᒃᑯᑦ.

ᓇᓗᓇᐃᖅᓱᖅᑕᐅᓂᖏᑦ ᐅᖃᐅᓰᑦ ᑐᑭᖏᑦ

"ᐱᕐᑯᑏᑦ": ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᒥᑦ, "ᐱᕐᑯᑏᑦ" ᑐᑭᖃᖅᐳᖅ ᑳᓐᑐᕌᒃᑯᑦ ᓂᐅᕕᖅᑕᐅᕙᑦᑐᑦ ᐱᕐᑯᑏᑦ, ᑎᑎᖅᑕᐅᕙᑦᑐᑎᒃ ᓂᐅᕕᖅᑲᑦᑕᕐᓂᕐᒧᑦ ᐃᓚᖓᓂᑦ ᓴᓇᔪᓕᕆᔨᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᒥᓂᔅᑕᖕᕖᖏᓐᓄᑦ.

"ᐃᓄᐃᑦ": ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᒥᑦ, ᑳᓐᑐᕌᑦ "ᐃᓄᓐᓄᑦ" ᑐᑭᖃᖅᐳᖅ ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᕙᑦᑐᑦ ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑎᒍᑦ.

"ᓄᓇᓕᓐᓂᑦ ᑳᓐᑐᕌᓕᖓᓂᕐᒧᑦ ᐊᖏᖅᑏᑦ": ᑐᑭᖃᖅᐳᖅ ᑳᓐᑐᕌᑦ ᐊᑐᖅᑐᑎᒃ ᓄᓇᓕᓐᓂᑦ ᑳᓐᑐᕌᓕᖓᓂᕐᒧᑦ ᐊᖏᖅᑎᓂᒃ ᓄᓇᓕᖕᒐᓐᓃᖕᒐᖅᑐᓂᒃ ᓂᐅᕕᖃᑦᑕᕐᓂᕐᒧᑦ ᐅᖓᑖᓅᓐᖏᑦᑐᖅ $5000 ᐊᑭᖏᑦ. ᐊᑐᖃᑦᑕᕐᓂᖅ ᑕᒪᑐᒥᖓ ᑳᓐᑐᕌᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᓯᖏᓐᓂᑦ ᓄᓇᕗᒻᒥᐅᓂᑦ.

"ᓄᓇᓕᒻᒥᐅᑦ": ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᕐᒥ, "ᓄᓇᓕᒻᒥᐅᑦ" ᑐᑭᖃᖅᐳᖅ ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᕙᓐᓂᖏᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓄᓐᓄᑦ ᐅᑉᐸᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᓄᓇᓕᖕᒐᓐᓃᑦᑐᓂᑦ ᑕᕝᕙᓂᓴᐃᓐᓇᖅ ᐃᖅᑲᓇᐃᔮᖑᓂᐊᖅᑐᒥᑦ.

"ᓄᓇᕗᑦ": ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᕐᒥᑦ, ᑳᓐᑐᕌᑦ "ᓄᓇᕗᒻᒧᑦ" ᑐᑭᖃᖅᐳᖅ ᑳᓐᑐᕌᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓂᒃ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᕐᒥᑦ, ᓄᓇᕗᒻᒥᐅᖅ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᖅ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓯᓐᓈᖅᐸᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᓐᓄᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑎᐅᓪᓗᓂ, ᑳᓐᑐᕌᖅ ᑕᐃᔭᐅᓕᕋᔭᖅᐳᖅ ᑳᓐᑐᕌᖃᖅᑎᑕᐅᕆᐊᖓ ᐃᓄᓐᓄᑦ, ᓄᓇᕗᒻᒨᖓᖕᖏᓐᖏᑦᓗᓂ ᑳᓐᑐᕌᖅ.

"ᐊᓯᖏᑦ": ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᕐᒥᑦ ᑳᓐᑐᕌᑦ "ᐊᓯᖏᓐᓄᑦ" ᑐᑭᖃᖅᐳᖅ ᑳᓐᑐᕌᑦ ᑭᒃᑯᐃᓐᓇᕐᓄᑦ, ᑲᑐᔾᔨᖃᑎᒌᓄᑦ, ᐅᑉᐸᓘᓐᓃᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᒋᐊᖓ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᓐᓄᑦ, ᐅᑉᐸᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑎᒍᑦ.

"ᓂᐅᕕᕈᓐᓇᕈᑏᑦ": ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᕐᒥᑦ "ᓂᐅᕕᕈᓐᓇᕈᑏᑦ" ᑐᑭᖃᖅᐳᖅ ᑳᓐᑐᕌᑦ ᓂᐅᕕᖅᑲᑦᑕᕐᓂᕐᒧᑦ ᐱᕐᑯᑎᓂᒃ ᑎᑎᖅᑕᐅᕙᑦᑐᓂᒃ ᓂᐅᕕᖅᑲᑦᑕᕐᓂᕐᒧᑦ ᐃᓚᖓᓄᑦ ᓴᓇᔪᓕᕆᔨᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᒥᓂᔅᑕᖕᕖᖏᓐᓄᑦ.

"ᐃᓄᑑᔾᔭᐃᑦ ᑳᓐᑐᕌᑦ": ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᕐᒥᑦ "ᐃᓄᑑᔾᔭᐃᑦ ᑐᑭᖃᖅᐳᖅ ᑳᓐᑐᕌ ᑎᑎᖅᑕᐅᓐᓂᕐᒪᑦ ᐊᑭᑦᑐᕋᐅᑕᐅᖃᑦᑕᖅᑲᓂ ᑳᓐᑐᕌᔅᓴᒃᑯᑦ ᐅᑉᐸᓘᓐᓃᑦ ᑐᒃᓯᕋᐅᑎᒃᑯᑦ. ᑖᓐᓇ ᐊᑐᐊᒐᖅ ᑎᑎᖅᓯᒪᔪᖅ ᒪᑉᐱᖅᑐᒐᖅ 18-ᒥᑦ ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᒥᑦ.

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑦ ᑳᓐᑐᕌᓄᑦ ᐅᓂᒃᑳᓕᐊᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒥᑦ 2002/2003

ᐅᓂᒃᑳᓕᐊᖅ ᓇᐃᓈᖅᓯᒪᔪᖅ

ᑕᕝᕙᓂ ᓇᐃᓈᖅᓯᒪᔪᓂᑦ ᐅᓂᒃᑳᓕᐊᒥᑦ

- **ᑳᓐᑐᕌᓕᒫᑦ:** 11,181 ᑳᓐᑐᕌᓕᐊᖑᓚᐳᖅᐳᑦ 2002/2003 ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒥ; 41% -ᖑᓚᐅᖅᐳᑦ ᐃᓄᐃᑦ, ᐊᒻᒪ 45% ᓄᓇᕗᒻᒧᑦ. ᑲᑎᑦᑐᒥᑦ ᑮᓇᐅᔭᐃᑦ ᑳᓐᑐᕌᓄᑦ $87,219,406.74: 37%-ᖏᑦ ᐃᓄᓐᓅᖅᑐᑎᒃ ᑮᓇᐅᔭᐃᑦ, ᐊᒻᒪ 29% ᓄᓇᕗᒻᒨᖅᑐᑎᒃ.

- **ᒥᑭᔪᑦ ᑳᓐᑐᕌᑦ:** 1321 ᒥᑭᔪᑦ ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᓚᐳᖅᐳᑦ: 29% ᐃᓄᓐᓄᑦ, ᐊᒻᒪ 25% ᓄᓇᕗᒻᒧᑦ. ᑲᑎᑦᑐᒥᑦ ᑮᓇᐅᔭᐃᑦ ᒥᑭᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ $5,216,255.89-ᖑᓚᐅᖅᐳᑦ: 34% ᑮᓇᐅᔭᐃᑦ ᐃᓄᓐᓅᖅᑐᑎᒃ, ᐊᒻᒪ 31% ᓄᓇᕗᒻᒧᑦ.

- **ᓄᓇᓕᒻᒥᐅᓄᑦ ᑳᓐᑐᕌᑖᑦ:** 9113 ᓄᓇᓕᒻᒥᐅᓄᑦ ᑳᓐᑐᕌᑖᖑᓚᐅᖅᐳᑦ: 43% ᐃᓄᓐᓄᑦ, ᐊᒻᒪ 47% ᓄᓇᕗᒻᒧᑦ. ᑲᑎᑦᑐᒥᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᑳᓐᑐᕌᑖᖑᓚᐅᖅᑐᑦ $3,961,791.00: 34% ᐃᓄᓐᓄᑦ, ᐊᒻᒪ 54% ᓄᓇᕗᒻᒧᑦ.

- **ᐊᖏᔪᑦ ᑳᓐᑐᕌᑦ-ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᐱᖁᑏᑦ:** 747 ᐊᖏᔪᑦ ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᓚᐅᖅᐳᑦ: 30% ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓄᑦ, ᐊᒻᒪ 35% ᓄᓇᕗᒻᒧᑦ. ᑲᑎᑦᑐᒥᑦ ᑮᓇᐅᔭᐃᑦ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ $78,041,359.34-ᖑᓚᐅᖅᐳᑦ: 38% ᐃᓄᓐᓄᑦ ᐊᒻᒪ 28% ᓄᓇᕗᒻᒧᑦ.

- **ᐊᖏᔪᑦ ᑳᓐᑐᕌᑦ - ᐃᓚᓕᐅᑎᓐᓇᒋᑦ ᐱᖁᑏᑦ:** 234 ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᓚᐅᖅᐳᑦ: 26% ᐃᓄᓐᓄᑦ, 31% ᓄᓇᕗᒻᒧᑦ. ᑲᑎᑦᑐᒥᑦ ᑮᓇᐅᔭᐃᑦ ᑖᒃᑯᓇᖓᑦ ᑳᓐᑐᕌᓂᑦ $64,399,614.06-ᖑᓚᐅᖅᐳᑦ: 39% ᐃᓄᓐᓄᑦ ᐊᒻᒪ 29% ᓄᓇᕗᒻᒧᑦ.

♦ **ᑳᓐᑐᕌᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ:** 234-ᖑᔪᓄᑦ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ -ᐃᓚᓕᐅᑎᓐᓇᒋᑦ ᐱᖁᑎᑦ - 62% ᑳᓐᑐᕌᑦ ᒥᑭᔫᖕᒐᒪᐅᖅᐳᑦ ᓴᓇᔭᐅᔪᓄᑦ ᐊᒻᒪ ᐱᕈᑦᓯᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐱᕈᑦᓯᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᓄᑦ. 71% ᐊᖏᔪᓂᑦ ᑳᓐᑐᕌᓂᑦ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᐳᑦ ᐊᖏᔪᓄᑦ ᓴᓇᔭᐅᔪᓄᑦ ᐊᒻᒪ ᐱᕈᑦᓯᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᓄᑦ.

- ᐃᓄᐃᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᑲᒻᐸᓂᕐᑯᑎᖃᖅᑐᑦ ᑐᓂᔭᐅᓚᐅᖅᐳᑦ 93%-ᓂᒃ ᒥᑭᔪᓄᑦ ᓴᓇᔭᐅᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ (ᐃᓄᐃᑦ 37%, ᓄᓇᕗᑦ 56%). ᐊᒻᒪ **5% ᐊᖏᔪᓄᑦ ᓴᓇᔭᐅᔪᓄᑦ ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᓪᓗᑎᒃ (ᐃᓄᓐᓄᑦ** 5%, ᓄᓇᕗᒻᒧᑦ 27%).
- ᐃᓄᐃᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥᐅᑦ ᑲᒻᐸᓂᕐᑯᑎᓖᑦ ᑐᓂᔭᐅᓚᐅᖅᐳᑦ 96%-ᓂᒃ ᑮᓇᐅᔭᓂᒃ ᒥᑭᔪᓄᑦ ᓴᓇᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ (37% ᐃᓄᐃᑦ, ᐊᒻᒪ 59% ᓄᓇᕗᒻᒧᑦ) ᐊᒻᒪ 84% ᑮᓇᐅᔭᐃᑦ ᐊᖏᔪᓄᑦ ᓴᓇᔭᐅᔪᓄᑦ (57% ᐃᓄᓐᓄᑦ, ᐊᒻᒪ 27% ᓄᓇᕗᒻᒧᑦ.

♦ **ᑳᓐᑐᕌᓕᕆᔾᔪᓰᑦ:** 234-ᓂᒃ ᐊᖏᔪᓂᒃ ᑳᓐᑐᕌᓂᑦ - ᐃᓚᓕᐅᑎᓐᓇᒋᑦ ᐱᖁᑏᑦ - 71% ᑐᒃᓯᕋᐅᑕᐅᓚᐅᖅᐳᑦ ᐊᑭᑦᑐᕋᐅᑎᔾᔪᑎᔅᓴᕐᓄᑦ (ᑳᓐᑐᕌᔅᓴᐃᑦ ᐊᒻᒪ ᑐᒃᓯᕋᐅᑏᑦ), ᐊᒻᒪ 29% ᐃᓄᑑᔾᔭᐅᓪᓗᑎᒃ. ᑲᑎᑦᑐᒥᑦ ᑖᒃᑯᐊ ᐊᑭᖏᑦ ᑳᓐᑐᕌᑦ $64,399,614.06-ᖑᓚᐅᖅᐳᑦ: 87% ᐊᑭᖏᑦ ᐊᑭᑦᑐᕋᐅᑎᔫᖓᓚᐅᖅᐳᑦ ᑳᓐᑐᕌᑖᕋᓯᐊᖅᑐᓄᑦ ᐊᒻᒪ 13% ᐃᓄᑑᔾᔭᐅᓪᓗᑎᒃ ᑳᓐᑐᕌᑦ.

- ᐊᒥᓲᓂᖅᓴᐃᑦ ᐃᓄᑑᔾᔨᔪᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓅᖓᓚᐅᓐᖏᒃᑲᓗᐊᖅᑎᓪᓗᒋᑦ, 55% ᑮᓇᐅᔭᐃᑦ ᑐᓂᔭᐅᓚᐅᖅᐳᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓄᑦ. ᑖᒃᑯᐊ ᐃᓄᑑᔾᔭᐃᑦ ᑳᓐᑐᕌᑦ ᐱᕈᑦᓯᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᖏᓐᓇᐸᓘᓚᐅᖅᐳᑦ.

♦ **ᑐᓂᔭᐅᔪᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓄᑦ:** 234-ᓄᑦ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ - ᐃᓚᓕᐅᑎᓐᓇᒋᑦ ᐱᖁᑏᑦ - 59 ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᓚᐳᖅᐳᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓄᑦ: 44% ᑖᒃᑯᓇᖓᑦ ᐃᓄᓐᓅᓚᐅᖅᐳᑦ, ᐊᒻᒪ 56% ᓄᓇᕗᒻᒧᑦ. ᑮᓇᐅᔭᐃᑦ ᑲᑎᑦᑐᒥᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᑳᓐᑐᕌᑦ $8,956,450.24-ᖑᓚᐅᖅᐳᑦ: 59% ᐃᓄᓐᓄᑦ ᐊᒻᒪ 41% ᓄᓇᕗᒻᒧᑦ.

ᐅᓂᒃᑳᓕᐊᑦ ᓇᐃᓈᖅᓯᒪᔪᑦ ᑲᔪᓯᔪᖅ

- **ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᑳᓐᑐᕌᑦ:** ᑕᑯᓐᓇᖅᑐᒥᑦ ᑳᓐᑐᕌᖑᒃᑲᔪᑦᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒥᑭᔪᓄᑦ ᐊᒻᒪ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ (ᐃᓚᓕᐅᑎᓐᓇᒋᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪ ᓄᓇᓕᓐᓂᑦ ᑲᓐᑐᕌᑖᖅᑐᑦ ᐊᒻᒪ ᐃᓄᑑᔾᔨᔪᓄᑦ ᑐᓂᔭᐅᔪᑦ), ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᑦ ᑳᓐᑐᕌᑖᕋᓱᐊᖅᑎᓪᓗᒋᑦ, ᓵᓚᓐᓇᖃᑦᑕᖅᐳᑦ ᐊᒥᓱᒻᒪᕆᐅᓂᖏᑦ ᑳᓐᑐᕌᑖᖑᔪᓂᑦ.
  - ᒥᑭᔪᓄᑦ ᓴᓇᔭᐅᔪᓄᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᑦ ᐱᔨᑦᓯᕐᓂᕐᒧᑦ, ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᑦ ᑐᒃᓯᕋᐅᑎᓕᐅᓚᐅᖅᐳᑦ 33%-ᖑᓪᓗᑎᒃ ᑐᓂᔭᐅᒍᑦ ᑲᓐᑐᕌᑦ 36% ᑳᓐᑐᕌᓂᒃ. ᐊᖏᔪᓄᑦ ᓴᓇᓂᕐᒧᑦ, ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᑦ ᑳᓐᑐᕌᑖᕋᓱᐊᓚᐅᖅᐳᑦ 47%-ᖑᔪᑦ, ᓵᓚᒃᓴᖅᑐᖅᑎᒃ 65% ᑲᓐᑐᕌᓂᒃ.
  - ᐃᓅᓐᓇᖏᓐᓂᑦ ᒪᕿᓚᐅᖅᐳᒃ ᐅᑉᕙᓅᓐᓃᑦ ᐊᒥᓲᓂᖅᓴᐃᑦ ᑲᓐᑐᕌᑖᕋᓱᐊᓚᐅᖅᐳᑦ ᒥᑭᔪᓄᑦ ᓴᓇᔭᐅᓯᐊᓕᓐᓄᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᐃᓐᓇᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔨᑦᓯᕐᓂᕐᒧᑦ, ᐊᖏᔪᓄᑦ ᓴᓇᔭᐅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐱᔨᑦᓯᕐᓂᕐᒧᑦ ᑲᓐᑐᕌᓄᑦ.

- **ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ:** ᒥᑭᔪᓄᑦ ᓴᓇᔭᐅᓯᐊᓕᓐᓄᑦ ᐊᒻ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᑦ ᐱᔨᑦᓯᕐᓂᕐᒧᑦ ᑲᓐᑐᕌᑦ ᓄᓇᕗᓕᒫᕐᒥ ᑕᒫᓂ ᕿᑎᐊᓃᑦᑐᑦ 35% ᐊᑯᓐᓂᖓᓃᒍᓐᓇᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕆᐊᖃᕐᓂᕐᒧᑦ; ᐊᑯᓐᓂᖓᓃᑦᑐᑎᒃ ᑲᓐᑐᕌᑖᕋᓱᐊᖅᑐᑦ ᑐᓂᔭᐅᓪᓗᑎᒃ 51% ᑲᓐᑐᕌᑖᕋᓱᐊᖅᑐᓂᒃ ᑎᑎᖅᑲᓂᒃ, ᐊᒻᒪ ᑐᓂᔭᐅᓪᓗᓕᑎᒃ 54%. ᐊᖏᔪᓄᑦ ᓴᓇᔭᐅᔪᓄᑦ ᓄᓇᕗᓕᒫᕐᒥ, ᐊᑯᓐᓂᖓᓃᓚᐅᖅᐳᑦ 26% ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᕐᑯᔭᐅᔪᑦ; ᐊᑯᓐᓂᖓᓃᑦᑐᑦ ᑳᓐᑐᕌᑖᕋᓱᐊᖅᑐᑦ 34%, ᐊᒻᒪ ᑐᓂᔭᐅᓪᓗᑎᒃ 23% ᐃᓄᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. ᐱᔾᔪᑎᒥᓪᓗᒍ ᐊᒥᓱ ᐊᕐᕌᒍᓅᖓᔪᑦ ᐱᓕᕆᐊᑦ ᓱᓕ ᐱᔭᕇᖅᑕᐅᓯᒪᓚᐅᓐᖏᓚᑦ ᓱᓕ, ᐊᑯᓐᓂᖓᓃᑦᑐᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᐊᖏᔪᓄᑦ ᓴᓇᔭᐅᔪᓄᑦ ᒪᓕᑉᐳᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᑦ ᐊᑐᐃᓐᓇᐅᔪᓂᒃ ᒫᓐᓇᒧᑦ.
  - ᐊᒥᓲᓂᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖁᔭᐅᓯᒪᔪᑦ ᓈᓴᖅᑕᐅᕙᑉᐳᑦ ᐊᒥᓲᓂᖏᑦ ᐃᓄᐃᑦ ᑲᓐᑐᕌᑖᕋᓱᐊᖅᑐᑦ ᒪᓕᑦᑐᒥᑦ, ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐊᔾᔨᒋᔅᓴᐃᓐᓇᖅᐸᓐᓇᓂᑦ ᖃᑎᓪᓚᑦᑖᖑᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᖑᔪᑦ. ᒪᓕᑦᑐᒥᑦ ᑲᓐᑐᕌᑖᕋᓱᐊᖅᑐᓂᒃ ᑐᑭᓯᒋᐊᕈᑏᑦ, ᓂᓇᐅᒥᔭᐅᕗᑦ ᑕᒫᓃᑦᑐᑦ $147,413.70 ᖁᓛᒍᒃᑲᓐᓂᖅ ᐊᑭᓕᕈᑕᐅᔪᒫᕐᓂᐊᖅᑐᑦ. ᒫᓐᓇᒧᑦ $24,582.26 ᐊᑭᓕᖅᑕᐅᓯᒪᕗᑦ ᐃᓄᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪ $2,485.61 ᐊᑭᓕᐅᑕᐅᓯᒪᕗᑦ ᐱᓂᕐᓗᒍᑎᒥᓂᕐᓄᑦ, ᑭᓯᐊᓂ ᐱᓕᕆᐊᓕᒫᑦ ᐱᔭᕇᖅᑕᐅᓯᒪᓕᖅᐳᑦ.

- **ᑲᓐᑐᕌᑦ ᑐᓂᔭᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᓖᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐋᖅᑭᒋᐊᕈᑎᓄᑦ:** ᒥᑭᔪᓄᑦ ᐊᒻᒪ ᐊᖏᔪᓄᑦ ᑲᓐᑐᕌᑦ (ᐃᓚᓕᐅᑎᓐᓇᒋᑦ ᐱᕐᑯᑏᑦ ᐊᒻᒪ ᓄᓇᓕᒻᒥᐅᓄᑦ ᑲᓐᑐᕌᑦ ᐊᒻᒪ ᐃᓄᑑᔾᔭᐅᔪᓄᑦ ᑲᓐᑐᕌᑦ ᑐᓂᔭᐅᔪᑦ), 9% ᑲᓐᑐᕌᑦ ᐊᒻᒪ 29% ᐊᑭᖏᑦ ᑐᓂᔭᐅᓚᐅᖅᐳᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᓕᓐᓄᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᑎᒃᑯᑦ ᐋᖅᑭᒋᐊᕐᑕᐅᔪᓄᑦ.
  - 30 ᑲᓐᑐᕌᑦ (324-ᓂᒃ) ᑐᓂᔭᐅᓚᐅᖅᐳᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᑏᑦ ᐋᖅᑭᒋᐊᕈᑎᖏᓐᓄᑦ: 57% ᑐᓂᔭᐅᒋᐊᓖᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᑏᑦ ᐋᖅᑭᒋᐊᕈᑎᖏᓐᓄᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑑᓚᐅᖅᐳᑦ, ᐊᒻᒪ 30% ᓄᓇᕗᒻᒧᑦ.
  - ᐊᑭᖏᑦ ᑲᓐᑐᕌᑦ ᑐᓂᔭᐅᔪᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᑏᑦ ᐋᖅᑭᒋᐊᕈᑎᓄᑦ $16,703,883.51-ᖑᓚᐅᖅᐳᑦ ($57,469,308.05-ᓂᒃ ᐊᑭᑦᑐᕆᐅᑎᔪᓄᑦ ᑲᓐᑐᕌᓄᑦ:) 44% ᑐᓂᔭᐅᓪᓗᑎᒃ ᐊᑭᖏᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᑏᑦ ᐋᖅᑭᒋᐊᕈᑎᖏᓐᓄᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪ 26% ᓄᓇᕗᒻᒧᑦ.
  - ᐃᓄᐃᑦ ᐅᑉᕙᓅᓐᓃᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᑦ ᐊᒥᓲᓂᖅᓴᓂᒃ ᑲᓐᑐᕌᑦ ᓵᓚᒃᓴᓚᐅᖅᐳᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᑎᑦᑎᓚᐅᕐᒪᑕ ᐊᑭᑦᑐᕆᐅᑎᓪᓗᑎᒃ, ᐱᔾᔪᑎᖃᓐᖏᖖᒑᖅᑐᑎᒃ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐃᑲᔫᑏᑦ ᐋᖅᑭᒋᐊᕈᑎᖏᓐᓄᑦ.

- **ᖃᐅᔨᓴᕐᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒎᓚᐅᖅᑐᒥᓂᑦ:** ᑲᓐᑐᕌᓄᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᓄᑦ ᓴᓇᔪᓕᓇᔾᑯᓐᓂᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒥ 2001/2002 ᑕᑯᓐᓇᖅᑐᒍ ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍ 2002/2003, ᐊᒥᓲᓂᖏᑦ ᑲᓐᑐᕌᑦ ᐊᒻᒪ ᐊᑭᖏᑦ ᑲᓐᑐᕌᑦ ᑐᓂᔭᐅᔪᑦ ᐃᓄᓐᓄᑦ ᐊᒥᓱᕈᓇᐊᓚᐅᖅᐳᑦ 104-ᓂᒃ ᑲᓐᑐᕌᑦ ᐊᑭᒋᓪᓗᓂᒋᑦ $2,667,581.06. ᖃᑦᑎᐅᓂᖏᑦ ᑲᓐᑐᕌᑦ ᐃᓄᓐᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒥ 2002/2003 1%-ᒥᒃ ᐊᒥᓲᓂᖅᓴᐅᓚᐅᖅᐳᑦ ᐊᕐᕌᒎᓚᐅᖅᑐᒥᓂᑦ, ᐊᒻᒪ ᐊᒥᓲᓂᖏᑦ ᐊᑭᖏᑕ ᐃᓄᓐᓄᑦ ᑐᓂᔭᐅᔪᑦ ᖃᑦᑏᓐᓇᕈᓇᐊᖅᑐᑎᒃ 6%-ᓂᒃ.

ᐅᓂᒃᑳᓕᐊᓂᒃ ᕿᒥᕐᕈᓂᖅ

ᑖᓐᓇ ᐅᓂᒃᑳᓕᐊᖅ ᑕᑯᓐᓇᒐᖅᑲᐅᓚᐊᑕᖅᐳᖅ ᑐᓂᐅᖅᑲᖅᑕᐅᓯᒪᓂᖏᓐᓂᑦ ᑳᓐᑐᑦ ᑲᒻᐸᓂᓄᑦ, ᑭᒃᑯᑐᐃᓐᓇᑦᓄᑦ ᐅᑉᐸᓘᓐᓄᑦ ᑲᑐᔾᔭᖅᑎᑐᒦᓄᑦ ᐱᖓᓱᐃᓕᖅᑲᖓᓪᓗᑎᒃ:

1) ᐃᓄᐃᑦ - ᑎᑎᖅᑲᒃᑯᕕᖏᓐᓃᑦᑐᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᑦ ᐊᑎᓕᐅᕐᕕᖓᓐᓂᑦ,
2) ᓄᓇᕗᑦ - ᑎᑎᖅᑲᒃᑯᕕᖏᓐᓃᑦᑐᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᑦ ᐊᑎᓕᐅᕐᕕᖓᓐᓂᑦ, ᐊᒻᒪ
3) ᐊᓯᖏᑦ - ᐊᑎᓕᐅᖅᑕᐅᓯᒪᓐᖏᑦᑐᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓂᒃ ᐅᑉᐸᓘᓐᓃᑦ ᓄᓇᕗᒻᒥᐅᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓂᒃ.

ᑖᒃᓱᒨᖓ ᐅᓂᒃᑳᓕᐊᕐᒧᑦ, ᑳᓐᑐᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᑕᒪᒃᑮᓐᓄᑦ ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᐊᑎᓕᐅᕐᕕᐅᔪᓄᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᕗᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᑦ ᐊᑎᓕᐅᕐᕕᖓᓐᓄᑦ, ᑭᓯᐊᓂ ᓄᓇᕗᓕᒫᕐᒨᖓᓪᓚᑎᒃ. ᐅᓂᒃᑳᓕᐊᖅ ᖃᐅᔨᓴᕈᑕᐅᓯᓐᓈᖅᐳᖅ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓂᒃ ᑐᒃᓯᕋᐅᑎᓕᐅᓚᐅᖅᑐᓂᒃ ᐅᑉᐸᓘᓐᓃᑦ ᐊᑭᑦᑐᕋᐅᑎᓚᐅᖅᑐᓄᑦ ᑳᓐᑐᑦᓄᑦ, ᐊᒻᒪ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓴᓇᓂᕐᒧᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᑦ ᑳᓐᑐᑦᓄᑦ. ᑎᑎᖅᑐᒐᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᐳᑦ ᓇᓗᓇᐃᕈᑎᐅᓪᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓄᑦ.

ᐃᓚᖓ 1, ᑳᓐᑐᑦᓕᒫᓄᑦ, ᐃᓚᖃᖅᐳᑦ ᐊᔾᔨᒋᓐᖏᑦᑑᑎᓂᒃ ᐊᒻᒪ ᐊᑭᖏᓐᓄᑦ ᑳᓐᑐᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᓄᑦ. ᐊᒥᓲᓂᖏᑦ ᐊᒻᒪ ᐊᑭᖏᑦ ᑳᓐᑐᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥᐅᓄᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᑳᓐᑐᑦᑖᖅᓯᒪᔪᓕᒫᓄᑦ. ᐊᒡᒍᖅᓯᒪᔪᑦ ᐊᒥᓲᓂᖏᓐᓄᑦ ᑳᓐᑐᑦ ᐊᒻᒪ ᐊᑭᖏᑦ ᐱᕐᑯᑎᐅᔪᓄᑦ ᑳᓐᑐᑦᓄᑦ, ᓄᓇᓕᒻᒥᐅᓂᒃ ᑳᓐᑐᑦᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᑳᓐᑐᑦᓕᒫᓄᑦ ᑐᓂᔭᐅᔪᓄᑦ.

ᐃᓚᖓ 2, ᒥᑭᔪᓄᑦ ᑳᓐᑐᑦᓄᑦ, ᐃᓚᓕᐅᔾᔨᕗᑦ ᐱᕐᑎᓄᑦ ᑳᓐᑐᑦᓄᑦ ᑐᖖᓃᑦᑐᓄᑦ $5000 ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᑳᓐᑐᑦᓄᑦ ᑐᖖᓃᑦᑐᓄᑦ $25,000, ᐊᒻᒪ ᐃᓚᓕᐅᔾᔨᓐᓇᑎᒃ ᓄᓇᓕᒻᒥᐅᓂᒃ ᑳᓐᑐᑦᖃᖅᑎᑦᑎᓂᕐᒧᑦ. ᐊᒡᒍᖅᓯᒪᔪᑦ ᐊᒥᓲᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐊᑭᖏᓐᓄᑦ ᓄᓇᓖᓐᓂᑦ ᑳᓐᑐᑦᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᐊᒻᒪ ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ.

ᐃᓚᖓ 3, ᓄᓇᓕᒻᒥᐅᓂᒃ ᑳᓐᑐᑦᖃᖅᑎᑦᑎᓂᖅ: ᐃᓚᓕᐅᔾᔨᕗᖅ ᓄᓇᓕᒻᒥᐅᓂᒃ ᑳᓐᑐᑦᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᓂᐅᕕᐊᒥᓂᕐᓄᑦ. ᓄᓇᓕᒻᒥᐅᓂᒃ ᑳᓐᑐᑦᖃᖅᑎᑦᑎᓂᖅ ᑳᓐᑐᑦᖑᕗᑦ ᓄᓇᓕᒻᒥᐅᓂᒃ ᓂᐅᕕᖅᑕᑦᑕᕐᓂᕐᒧᑦ ᑐᖖᓅᓐᖏᑦᑐᖅ $5000 ᐊᑭᖏᑦ. ᐊᒡᒍᖅᓯᒪᔪᑦ ᐊᒥᓲᓂᖏᑦ ᐊᒻᒪ ᐊᑭᖏᑦ ᐊᖏᔪᓄᑦ ᑳᓐᑐᑦᓄᑦ ᓄᓇᕗᒻᒧᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ.

ᐃᓚᖓ 4, ᐊᖏᔪᓄᑦ ᑳᓐᑐᑦᓄᑦ-ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᐱᕐᑯᑏᑦ, ᐃᓚᓕᐅᔾᔨᕗᑦ ᐱᕐᑯᑎᐅᔪᓄᑦ ᑳᓐᑐᓂᒃ ᐊᑭᖃᖅᑐᑎᒃ $5000 ᐅᖓᑖᓄᓪᓗ, ᐊᒻᒪ ᐊᓯᖏᑦ ᑳᓐᑐᑦ ᐊᑭᖃᖅᑐᑎᒃ $25,000 ᐅᖓᑖᓄᓪᓗ. ᐊᒡᒍᖅᓯᒪᔪᑦ ᐊᒥᓲᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐊᑭᖏᓐᓄᑦ ᐊᖏᔪᓄᑦ ᑳᓐᑐᑦᓄᑦ - ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᐱᕐᑯᑎᐅᔪᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ.

ᐃᓚᖓ 5, ᖃᐅᔨᓴᕐᓂᖅ ᐊᖏᔪᓂᒃ ᑳᓐᑐᑦᓂᒃ - ᐃᓚᓕᐅᑎᓐᓇᒋᑦ ᐱᕐᑯᑎᐅᔪᑦ, ᐃᓚᓕᐅᔾᔨᕗᑦ ᐊᔾᔨᒋᓐᖏᑦᑐᓂᒃ ᑳᓐᑐᑦᓂᒃ ᐊᑭᖃᖅᑐᑎᒃ $5000 ᐅᖓᑖᓄᓪᓗ, ᐃᓚᓕᐅᔾᔨᓐᓇᑎᒃ ᐱᕐᑯᑎᓄᑦ ᑳᓐᑐᑦᓂᒃ. ᑖᒃᑯᐊ ᑳᓐᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᒃᐳᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓐᓂᖅᑐᑎᒃ ᐃᓚᒃᑲᓐᓂᖓᓂ 5.1 ᑳᓐᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᑦᑐᒋᑦ, 5.2 ᖃᓐᑐᑦᓕᕆᔾᔪᓯᒃᑯᑦ ᐊᒻᒪ ᐃᓄᑦᔾᔨᔪᓄᑦ ᑳᓐᑐᑦᑖᖅᑎᑕᐅᔪᓄᑦ, ᐊᒻᒪ 5.3 ᖃᐅᔨᓴᕐᓂᖅ ᑐᓂᔭᐅᔪᓂᒃ ᑳᓐᑐᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ.

5.1, ᑳᓐᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ: ᑖᓐᓇ ᐃᓚᒃᑲᓐᓂᖓ ᑎᑎᕋᖅᓯᒪᕗᖅ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓂᖏᓐᓂᑦ ᐊᖏᔪᑦ ᑳᓐᑐᑦ - ᐃᓚᓕᐅᑎᓐᓇᒋᑦ ᐱᕐᑎᒋᔭᐃᑦ - ᑎᓴᒪᐅᔪᖅᑑᓪᓗᑎᒃ ᐊᔾᔨᒋᓐᖏᑦᑐᓂᑦ ᑳᓐᑐᑦ ᐊᑐᖅᑕᐅᕙᑦᑐᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ: *ᖃᖓᑕᓲᓂᒃ ᐊᑭᓖᓯᒪᖃᑦᑕᕐᓂᕐᒧᑦ, ᐃᓪᓗᕐᓴᓄᑦ ᑎᑎᖅᑐᒐᖅᑎᓄᑦ, ᖃᐅᔨᒪᑎᑦᑎᔨᓄᑦ, ᐊᖏᔪᓂᒃ ᓴᓇᓂᕐᒧᑦ, ᒥᑭᔪᓂᒃ ᓴᓇᓂᕐᒧᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᑦ ᐱᔭᕆᕐᓂᕐᒧᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦᓯ, ᐱᔭᕆᕐᓂᕐᒧᑦ ᑳᓐᑐᑦᓄᑦ, ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᐊᔾᔨᒋᓐᖏᑦᑐᓄᑦ ᑳᓐᑐᑦᓄᑦ.* ᐊᒥᓲᓂᖏᑦ ᐊᒻᒪ ᖃᑦᑎᐅᓂᖏᑦ ᐊᑐᓂᑦ ᑳᓐᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᖅ ᑎᑎᖅᑐᒐᖅᓯᒪᓪᓗᑎᓪᓗ ᐊᒡᒍᖅᓯᒪᔪᓂᑦ, ᐊᒻᒪ ᐊᒥᓲᓂᖏᑦ ᐊᑭᖏᓪᓗ ᐊᑐᓂᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᑳᓐᑐᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒧᑦ, ᑎᑎᕋᖅᓯᒪᕗᑦ ᑎᑎᖅᑐᒐᖅᓯᒪᓪᓗᑎᓪᓗ ᐊᒡᒍᖅᓯᒪᔭᒃᑯᑦ.

ᐅᓂᒃᑳᓕᐊᓂᑦ ᖃᐅᔨᓴᕐᓂᖅ ᑲᔪᓯᔪᖅ

5.2 ᑲᓐᑐᕐᓕᕆᔾᔪᔫᑦ ᐊᒻᒪ ᐃᓄᑑᔾᔨᔪᑦ ᑲᓐᑐᕐᑦ: ᑖᓐᓇ ᐃᓚᒃᑲᓐᓂᖓ ᑎᑎᕋᖅᓯᒪᕗᖅ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᖏᔪᓂᒃ ᑲᓐᑐᕐᓕᓐᓄᑦ - ᐃᓚᓕᐅᑎᓐᓇᒥᑦ ᐱᖁᑏᑦ - ᑲᓐᑐᕐᓕᕆᔾᔪᔫᒃᑯᑦ. ᐊᒡᒍᖅᓯᒪᔪᑦ ᑐᓂᔭᐅᓯᒪᕗᑦ ᐅᑯᓇᖓ: ᑕᖅᑲᒃᑯᓇᖓ ᐅᕝᕙᓘᓐᓃᑦ ᑐᒃᓯᕋᐅᑎᓕᐅᕐᑯᔭᐅᓯᒪᔪᓄᑦ (ᑳᓐᑐᕐᑖᕐᓯᐊᖅᑐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᒃᓯᕋᐅᑎᓄᑦ), ᐊᒻᒪ ᑲᓐᑐᕐᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᓄᑦ ᐃᓄᑑᔾᔨᔪᓄᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᓄᑦ. ᐃᓄᑑᔾᔨᔪᓄᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᓄᑦ, ᐊᒥᓱᓂᖏᑦ ᑲᓐᑐᕐᑦ ᐊᒻᒪ ᐊᑯᖏᑦ ᐃᓄᖕᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑯᑎᖃᖅᑐᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ. ᐃᓚᒃᑲᓐᓂᖓ 5.2.1 ᖃᐅᔨᓴᕈᑕᐅᒃᑲᓂᖅᐳᖅ ᐃᓄᑑᔾᔨᔪᓄᑦ ᑳᓐᑐᕐᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᑦᑐᒥᑦ.

5.3 ᑐᓂᔭᐅᔪᑦ ᑲᓐᑐᕐᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᓇᒻᒥᓂᖅᑯᑎᖃᖅᑐᓄᑦ: ᑖᓐᓇ ᐃᓚᒃᑲᓐᓂᖓ ᑎᑎᕋᖅᓯᒪᕗᖅ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕐᓕᖅᓂᕐᒧᑦ - ᐃᓚᓕᐅᑎᓐᓇᒥᑦ ᐱᖁᑏᑦ - ᑐᓂᔭᐅᓯᒪᔪᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᐃᓄᖕᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᓇᒻᒥᓂᖅᑯᑎᖃᖅᑐᓄᑦ. ᐊᒡᒍᖅᓯᒪᔪᑦ ᐊᒥᓱᓂᖏᑦ ᐊᒻᒪ ᖃᑦᑎᐅᓂᖏᑦ ᑲᓐᑐᕐᑦ ᓄᓇᓕᒻᒥᐅᓄᑦ ᓇᒻᒥᓂᖅᑯᑎᖃᖅᑐᓄᑦ ᑐᓂᔭᐅᓯᒪᔪᓄᑦ ᐃᓄᖕᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥᐅᓄᑦ ᓇᒻᒥᓂᖅᑯᑎᖃᖅᑐᓄᑦ.

ᐃᓚᖓ 6, ᖃᐅᔨᓴᕐᓂᖅ ᑐᓂᔭᐅᓯᒪᔪᓂᒃ ᑐᒃᓯᕋᐅᑎᓂᒃ, ᑎᑎᕋᖅᓯᒪᕗᖅ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᑦ ᐊᒥᓱᓂᖏᓐᓄᑦ ᐊᒻᒪ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᓇᒻᒥᓂᖅᑯᑎᕆᔭᐅᔪᑦ ᑲᓐᑐᕐᑖᖅᓯᐊᖅᑐᑦ ᒥᑭᔪᓄᑦ ᐊᒻᒪ ᐊᖏᔪᓄᑦ ᑲᓐᑐᖅᑮᓄᑦ - ᐃᓚᓕᐅᑎᓐᓇᒥᑦ ᐱᖁᑎᕆᔭᐅᔪᓄᑦ ᓄᓇᓕᒻᒥᐅᓂᒃ ᑲᓐᑐᕐᖃᑦᑎᑦᑎᓂᒃᑯᑦ, ᐊᒻᒪ ᐃᓄᑑᔾᔨᔪᓄᑦ ᑲᓐᑐᕐᑖᖅᑐᓄᑦ. ᐊᒥᓱᓂᖏᑦ ᐊᒻᒪ ᐊᒥᓱᓂᖏᑦ ᑲᓐᑐᕐᑦ ᐃᓄᖕᓄᑦ ᓇᒻᒥᓂᖅᑯᑎᖃᖅᑐᓄᑦ ᐊᑭᑐᕐᑐᑎᔪᓄᑦ ᑲᓐᑐᖅᑮᓄᑦ ᑐᓂᔭᐅᕙᑦᑐᓄᑦ ᑲᓐᑐᕐᖑᒃᑲᔪᑦᑐᒃᑯᑦ: ᐃᓪᓗᓯᓄᑦ ᑎᑎᖅᑐᓚᖅᑎᓄᑦ/ᐃᓪᓗᐃᑦ ᖃᓄᐃᓕᖓᓂᐊᕐᒪᖔᑕ ᓴᓇᔾᔪᑦ, ᒥᑭᔪᒃ ᓴᓇᓂᕐᒧᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᑦ ᐱᔾᔪᑎᖏᓐᓄᑦ, ᐊᖏᔪᒃ ᓴᓇᓂᕐᒧᑦ, ᖃᐅᔨᒪᑎᑦᑎᔾᔨᐅᔭᐅᓄᑦ ᐱᔾᔪᖅᑎᓄᑦ, ᐊᒻᒪ ᐱᔾᔪᖅᑎᓄᑦ ᑲᓐᑐᕐᓄᑦ, ᑎᑎᕋᖅᓯᒪᓪᓗᑎᓪᓗ ᑎᑎᖅᑐᓚᖅᓯᒪᔪᓂᑦ ᓇᓗᓇᐃᖅᓱᖅᓯᒪᔪᓂᑦ.

ᐃᓚᖓ 7, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ, ᑐᓂᔭᐅᕗᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᒥᑭᔪᓄᑦ ᐊᒻᒪ ᐊᖏᔪᓄᑦ ᐊᑯᖏᓐᓄᑦ ᒥᑭᔪᒃ ᓴᓇᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᑦ ᐱᔾᔪᑎᖏᓐᓄᑦ, ᐊᒻᒪ ᐊᖏᔪᒃ ᓴᓇᓂᕐᒧᑦ ᑲᓐᑐᖅᑮᓄᑦ.

7.1 ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᒥᑭᔪᒃ ᓴᓇᓂᕐᒧᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᑦ ᐱᔾᔪᑎᖏᓐᓄᑦ: ᑖᓐᓇ ᐃᓚᒃᑲᓐᓂᖓ ᖃᐅᔨᓴᕈᑕᐅᕗᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᑦᑎᐅᒥᐊᖃᕐᒪᖔᑕ ᐃᓱᓕᑉᐸᖓ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᑦᑐᖅᑐᑎᔪᓂᒃ, ᐊᒻᒪ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑐᓂᔭᐅᓪᓚᑦᑖᖅᓯᒪᔪᑦ ᒥᑭᔪᒃ ᓴᓇᓂᕐᒧᑦ (ᑳᓐᑐᖅᑐᑦ ᑐᖖᓂᑦᑐᑦ $100,000), ᐊᒻᒪ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᑦ ᐱᔾᔪᑎᖏᓐᓄᑦ ᑲᓐᑐᕐᑦ.

7.2 ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᖏᔪᒃ ᓴᓇᓂᕐᒧᑦ: ᑖᓐᓇ ᐃᓚᒃᑲᓐᓂᖓ ᖃᐅᔨᓴᕐᓂᐅᕗᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᑦᑎᐅᒥᐊᖃᕐᒪᖔᑕ ᐃᓱᓕᑉᐸᖓ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᑦᑐᖅᑐᑎᔪᓂᒃ, ᐊᒻᒪ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑐᓂᔭᐅᓪᓚᑦᑖᖅᓯᒪᔪᑦ ᐊᖏᔪᒃ ᓴᓇᓂᕐᒧᑦ (ᑳᓐᑐᖅᑐᑦ ᑐᖖᓂᑦᑐᑦ $100,000).

7.3 ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᕿᑯᒃᑲᓐᓂᖅ ᐊᑭᓕᖅᑕᐅᕙᑦᑐᑦ: ᑖᓐᓇ ᐃᓚᒃᑲᓐᓂᖓ ᑎᑎᕋᖅᓯᒪᔪᖅ ᖃᑦᑎᐅᒪᖔᑕ ᕿᑯᒃᑲᓐᓂᖅ ᐊᑭᓕᕈᑕᐅᔪᓐᓇᖅᑐᑦ, ᒪᓕᑦᑐᒥᑦ ᐊᑭᑦᑐᖅᑐᑎᔭᒥᓂᕐᓄᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ, ᐊᒻᒪ ᐊᒥᓱᓂᖏᑦ ᑐᓂᔭᐅᔪᑦ ᕿᑯᒃᑲᓐᓂᖅ ᐊᑭᓕᕈᑕᐅᔪᑦ, ᐊᒻᒪ ᖃᑦᑎᐅᒪᖔᑕ ᐊᑭᓕᕈᑕᐅᓯᒪᓕᖅᑐᑦ ᒫᓐᓇᒧᑦ. ᑐᓂᐅᖅᑲᖅᑕᐅᓂᖏᑦ ᕿᑯᒃᑲᓐᓂᖅ ᐊᑭᓕᕈᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᕗᑦ ᐱᖓᓱᓄᑦ ᓄᓇᓖᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓄᑦ.

ᐃᓚᖓ 8, ᑲᓐᑐᕐᑦ ᑐᓂᔭᐅᒥᐊᓖᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑯᑎᓕᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐋᖅᑭᒋᐊᕈᑎᓄᑦ: ᑖᓐᓇ ᐃᓚᒃᑲᓐᓂᖓ ᑐᑭᓯᒋᐊᕈᑎᐅᕗᖅ ᑲᓐᑐᕐᑦ ᒥᒃᓵᓄᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑯᑎᓕᓐᓄᑦ ᐃᑲᔫᑏᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᑲᒪᑉᐸᓂ ᑐᓂᔭᐅᔪᖅ ᑲᓐᑐᕐᒥᑦ, ᑲᒪᐱᐅᔪᖅ ᑲᓐᑐᕐᑖᖅᓯᔭᓚᐅᖅᑎᓐᓇᒍ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᑉᐸᑕ. ᐊᒥᓱᓂᖏᑦ ᑮᓇᐅᔭᐃᑦ ᑲᓐᑐᕐᓄᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᓄᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑯᑎᓕᓐᓄᑦ ᐃᑲᔫᑏᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᓐᓄᑦ ᑐᓂᔭᐅᓚᐅᖅᐳᑦ ᐃᓄᖕᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑯᑎᖃᖅᑐᓄᑦ.

ᐃᓚᖓ 9, ᑕᑯᓐᓇᕐᓂᖅ ᐊᖅᑮᒍᑕᐅᖅᑐᒥᓂᑦ ᖃᓄᐃᓐᓂᐅᔪᓂᑦ: ᑖᓐᓇ ᐃᓚᒃᑲᓐᓂᖓ ᑕᑯᓐᓇᖅᐳᖅ ᐊᒥᓱᓂᖏᓐᓂᑦ ᑮᓇᐅᔭᐃᑦ ᓴᓇᕗᑦᑕᓕᐅᕐᑯᑦ ᑲᓐᑐᕐᖏᑎᒍᑦ ᑭᓇᐅᔭᑎᒍᑦ ᐊᖅᑮᒍᒥᑦ 2002/2003 ᓴᓇᕗᑦᑕᓕᐅᕐᑯᑦ ᑲᓐᑐᕐᓇᓚᐅᖅᑕᖏᓐᓂᑦ ᐊᖅᑮᒍᓚᐅᖅᑐᓂᑦ.

ᐃᓚᖓ 1 - ᑳᓐᑐᕌᓕᒫᑦ

ᐃᓚᖓ 1, ᑳᓐᑐᕌᓕᒫᑦ ᐃᓚᖃᖅᐳᑦ ᑳᓐᑐᕌᓂᑦ ᑐᓂᔭᐅᓯᒪᔪᓂᑦ: ᐱᖁᑎᓄᑦ ᑳᓐᑐᕌᓄᑦ, ᐊᒻᒪ ᐊᓯᓕᒫᖕᖏᓐᓄᑦ ᑳᓐᑐᕌᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ.

<u>ᑳᓐᑐᕌᓕᒫᑦ - ᒪᓕᑦᑐᒋᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ</u>

ᖃᐅᔨᒪᓂᐊᖅᐳᓯ: ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᑕᕝᕙᓂ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ, ᐊᒻᒪ ᐃᓚᓕᒫᖏᑦ ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᒥᑦ, 3 ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᑲᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᕙᑦ:

- ᐃᓄᐃᑦ - ᑎᑎᕋᖅᓯᒪᕙᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᑦ ᐊᑎᓕᐅᕐᕕᖕᖓᓂᑦ, ᐊᒻᒪ
- ᓄᓇᕗᑦ - ᑎᑎᕋᖅᓯᒪᕙᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓄᑦ ᐊᑎᓕᐅᕐᕕᖕᖓᓂ, ᐊᒻᒪ
- ᐊᓯᖏᑦ - ᐊᑎᓕᐅᖅᑕᐅᓯᒪᙱᑦᑐᑦ.

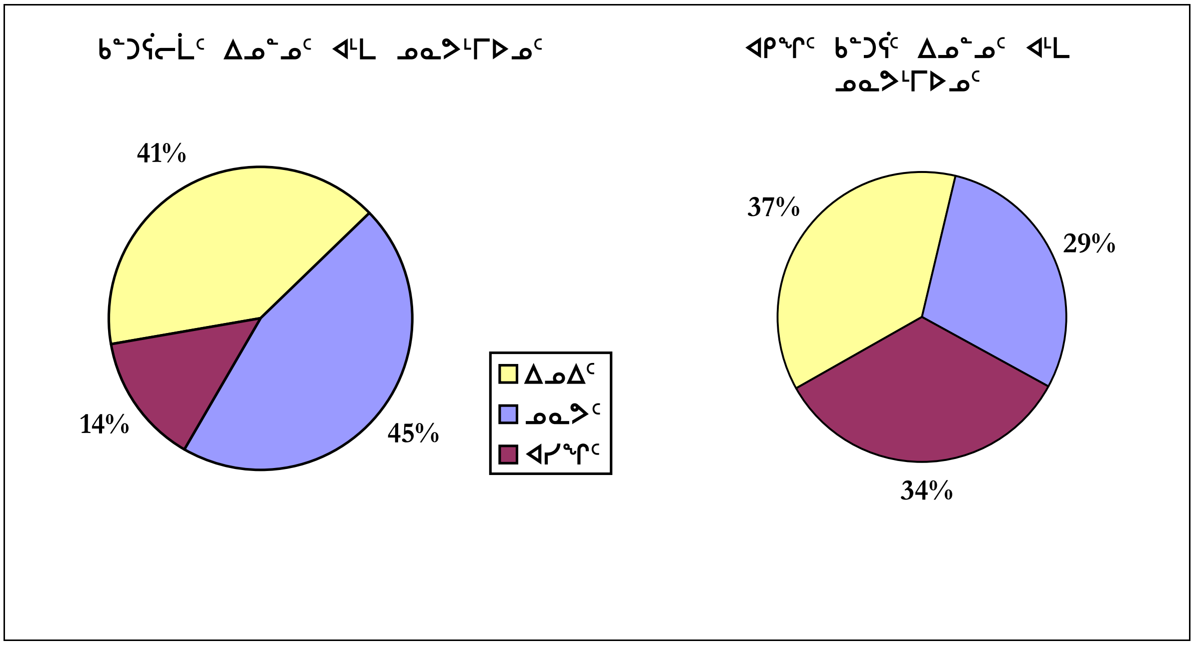
-ᑖᒃᓱᒧᖓ ᐅᓂᒃᑳᓕᐊᒧᑦ, ᑖᒃᑯᐊ ᑲᒻᐸᓃᑦ ᑕᒪᒃᑮᒃ ᐃᓄᐃᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥᐅᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᕙᑦ "ᐃᓄᐃᑦ" ᐊᑲᖅᓯᒪᔪᓂᑦ, ᑭᓯᐊᓂ "ᓄᓇᕗᑦ" ᐊᑎᓕᐅᑕᐅᓯᒪᔫᓐᓇᑎᒃ.

-"ᐊᓯᖏᑦ" ᐃᓚᖃᖅᐳᑦ ᑯᐅᓂᖓ, Hᐋᒻᒪᓚᒃᑯᓐᓂᑦ, ᐃᓪᓗᓕᕆᔨᒃᑯᓐᓂᑦ, ᐊᒻᒪ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᓂᑦ, ᐊᒻᒪ ᓄᓇᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᖅ ᓯᓚᑦᑐᓴᕐᕕᒻᒥᑦ, ᐊᒻᒪᓗ ᑭᒃᑐᐃᓐᓇᐃᑦ ᐊᒻᒪ/ᐅᕙᓘᓐᓃᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓂᒃ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᙱᑦᑐᓂᒃ ᐃᓄᓐᓄᑦ ᐅᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓄᑦ;

"ᐊᓯᖏᑦ" ᐃᓚᖃᕆᕙᑦ ᓇᒻᒥᓂᖁᑎᖃᖅᑐᓂᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ ᖃᓪᓗᓈᓂᑦ ᑲᓇᑕᒥ.

ᐊᒡᒍᖅᓯᒪᔪᑦ ᑎᑎᖅᑐᒐᖅᓯᒪᔪᑦ ᐊᑖᓂᑦ ᓇᓗᓇᐃᖅᓯᕙᑦ ᐊᒥᓲᓂᖏᓐᓂᑦ ᑳᓐᑐᕌᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ, ᐊᒻᒪ ᑲᑎᑦᑐᒋᑦ ᐊᑭᖏᑦ ᑳᓐᑐᕌᑦ ᐃᓄᓐᓄᑦ, ᓄᓇᕗᒻᒥᐅᓄᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ.

- ᑲᑎᑦᑐᒋᑦ 11,181-ᖑᓚᐅᖅᐳᑦ ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᔪᑦ: 4,549 ᐃᓄᓐᓄᑦ (41%), 5,086 ᓄᓇᕗᒻᒥᐅᓄᑦ (45%), ᐊᒻᒪ 1,546 ᐊᓯᖏᓐᓄᑦ (14%).
- ᑲᑎᑦᑐᒋᑦ ᐊᑭᖏᑦ ᑳᓐᑐᕌᓕᒫᓄᑦ ᐃᒪᐃᓕᖓᓚᐅᖅᐳᑦ: $87,219,406.74: $32,400,341.66 ᐃᓄᓐᓄᑦ ᒧ(37%), $25,539,755.82 ᓄᓇᕗᒻᒥᐅᓄᑦ (29%), ᐊᒻᒪ $29,279,309.26 ᐊᓯᖏᓐᓄᑦ (34%).

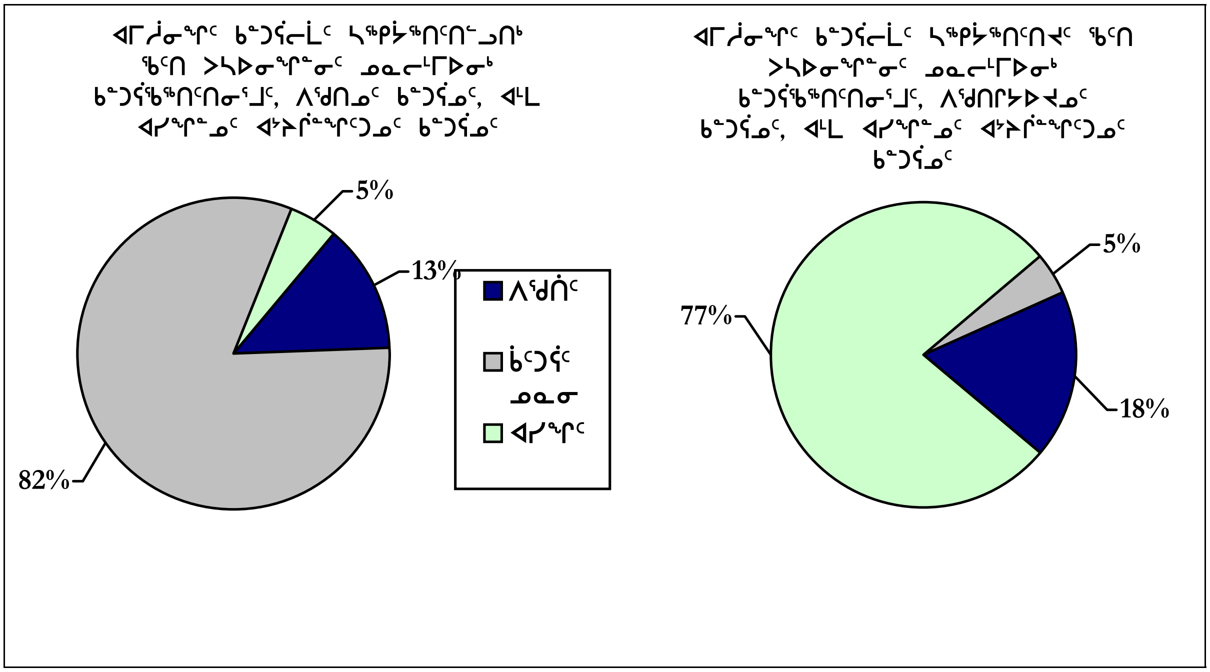


ᐃᓚᖓ 1 - ᑲᓐᑐᕋᓖᒫᓄᑦ ᑲᔪᓯᔪᖅ

ᑲᓐᑐᕋᓕᒫᑦ - ᐊᒻᒍᖅᓯᒪᔪᑦ ᐱᖁᑎᓄᑦ, ᓄᓇᓕᒻᒥᐅᓂᒃ ᑲᓐᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐊᓯᙵᓄᑦ ᐊᔾᔨᙳᙱᑦᑐᓄᑦ ᑲᓐᑐᕋᓅᑦ

ᐊᒻᒍᖅᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓱᖅᓯᒪᔪᑦ ᐊᑖᓂᑦ ᓇᓗᓇᐃᖅᓯᕗᑦ ᐊᒥᓲᓂᙵᓂᑦ ᐊᒻᒪ ᐊᑭᙵᓂᑦ ᑲᓐᑐᕋᑦ ᐱᖁᑎᓄᑦ ᑲᓐᑐᕋᓄᑦ, ᓄᓇᓕᒻᒥᐅᓂᒃ ᑲᓐᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ, ᐊᒻᒪ ᐊᓯᙵᓄᑦ ᑲᓐᑐᕋᑦ ᐊᔾᔨᙳᙱᑦᑐᓄᑦ.

- ᑲᑎᑦᑐᒋᑦ 11,181 ᑲᓐᑐᕋᑦ ᑐᓂᔾᔭᐅᓚᐅᖅᐳᑦ: 1,502 ᐱᖁᑎᓄᑦ ᑲᓐᑐᕋᖑᓚᐅᖅᐳᑦ (13%), 9,113 ᓄᓇᓕᒻᒥᐅᓂᒃ ᑲᓐᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ (82%), ᐊᒻᒪ 566 ᐊᓯᙵᓄᑦ ᐊᔾᔨᙳᙱᑦᑐᓄᑦ ᑲᓐᑐᕋᓄᑦ (5%).
- ᑲᑎᑦᑐᒋᑦ ᑲᓐᑐᕋᑦ ᑐᓂᔾᔭᐅᓚᐅᖅᑐᑦ $87,291,406.74: $15,501,963.43 ᐱᖁᑎᓄᑦ ᑲᓐᑐᕋᓄ (18%), $3,961,791.51 ᓄᓇᓕᒻᒥᐅᓂᒃ ᑲᓐᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ (5%), ᐊᒻᒪ $67,755,651.80 ᐊᓯᙵᓄᑦ ᐊᔾᔨᙳᙱᑦᑐᓄᑦ ᑲᓐᑐᕋᓄᑦ (77%).
- ᐃᓚᖓ 3 ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᕐᒥᑦ ᑐᑭᓯᒋᐊᕈᑕᐅᒃᑲᓂᖅᐳᖅ ᓄᓇᓕᒻᒥᐅᓂᒃ ᑲᓐᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ, ᐊᒻᒪ ᐃᓚᖓ 5 ᑕᑯᓐᓇᒐᖃᕈᓐᓇᐅᑕᐅᒻᒪᕆᐊᖅᐳᖅ ᐊᑭᑐᔪᓄᑦ ᑲᓐᑐᕋᓄᑦ ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᐱᖁᑎᓄᑦ ᑲᓐᑐᕋᑦ ᐊᒻᒪ ᓄᓇᓕᒻᒥᐅᓂᒃ ᑲᓐᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ.

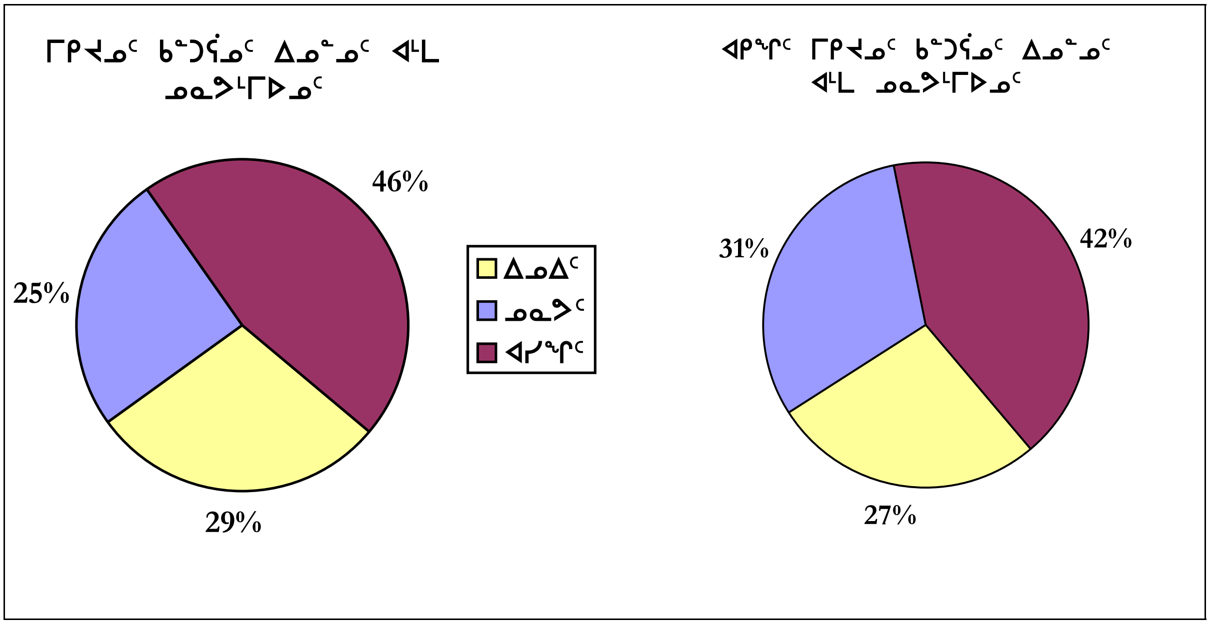


ᐃᓚᖓ 2 - ᑲᓐᑐᕌᑦ ᒥᑭᔪᑦ

ᐃᓚᖓ 2, ᒥᑭᔪᓄᑦ ᑲᓐᑐᕌᓄᑦ ᐃᓚᖃᖅᐳᑦ ᐱᕐᑯᑎᓄᑦ ᑲᓐᑐᕌᓂᒃ ᑐᖕᒐᓃᑦᑐᓂᑦ $5000, ᐊᒻᒪ ᐊᓯᖏᑦ ᑲᓐᑐᕌᑦ ᐊᔾᔨᒌᖕᖏᑦᑐᑦ ᑐᖕᒐᓃᑦᑐᑦ $25,000 ᐃᓚᓕᐅᔾᔨᓐᓇᑎᒃ ᓄᓇᓕᒻᒥᐅᓂᒃ ᑲᓐᑐᕋᖅᑎᑦᑎᓂᕐᒥᑦ.

ᐊᒡᒍᖅᓯᒪᔪᑦ ᑎᑎᖅᑐᒐᖅᓯᒪᔪᑦ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᕗᑦ ᐊᒥᓲᓂᖏᓐᓂᑦ ᒥᑭᔪᓄᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᖅᑐᓄᑦ ᐅᓂᒃᑳᓕᐊᒥᓃᑦ ᐃᓄᓐᓄᕐ, ᓄᓇᕗᒻᒥᐅᓄᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ.

- 1,321-ᖑᓚᐅᖅᐳᑦ ᒥᑭᔪᓄᑦ ᑲᓐᑐᕌᑦ ᐅᓂᒃᑳᓕᐊᖑᓚᐅᖅᑐᑦ: 380 ᐃᓄᓐᓄᑦ (29%), 334 ᓄᓇᕗᒻᒥᐅᓄᑦ (25%), ᐊᒻᒪ 607 ᐊᓯᖏᓐᓄᑦ (46%).
- ᒥᑭᔪᓄᑦ ᑲᓐᑐᕌᑦ ᑲᑎᑦᑐᒋᑦ ᐊᑭᖃᓚᐅᖅᐳᑦ $5,216,255.89-ᓂᒃ: $1,405,583.21 ᐃᓄᓐᓄᑦ (27%): $1,620,088.20 ᓄᓇᕗᒻᒥᐅᓄᑦ (31%), ᐊᒻᒪ $2,190,584.48 ᐊᓯᖏᓐᓄᑦ (42%).



ᐃᓚᒌᑕᖅ 3 – ᓄᓇᓕᒥᐅᓄᑦ ᑳᓐᑐᕌᑖᑦ (LCA’S)

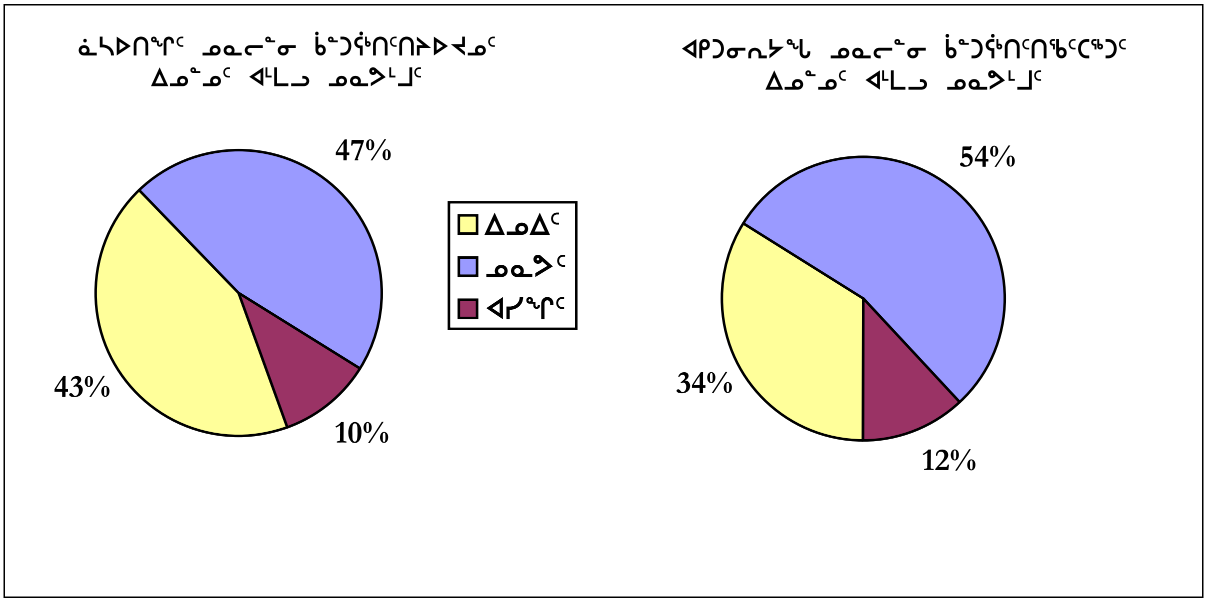
ᐃᓚᒌᑕᖅ 3, ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᒃᑎᑦᑎᔾᔪᑎᑦ (LCA’s) ᐱᓕᕆᓂᕐᒧᑦ ᐊᖏᖅᑎᒌᒍᑎᐅᔪᑦ ᐊᑐᖅᑕᐅᕙᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᓄᓇᓕᓐᓂ ᓂᐅᕕᕈᑎᓄᑦ ᐅᖓᑖᓅᖓᖏᑦᑐᓄᑦ $5,000 ᐊᑭᖓᑎᒍᑦ. ᐱᑦᔪᑎᒋᓪᓗᒍ ᒥᑭᔫᓂᖏᓐᓄᑦ ᐊᑭᖏᑎᒍᑦ ᑖᒃᑯᐊ ᐱᓕᕆᓂᕐᒧᑦ ᐊᖏᖅᑎᒌᒍᑎᑦ, ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᒪᓕᒐᖏᑎᒍᑦ ᐊᑭᑦᑐᕋᐅᑎᔾᔪᑎᐅᑎᑦᑎᕙᖏᑦᑐᑦ ᑖᒃᑯᓂᖓ ᐊᖏᕈᑎᓂᒃ, ᑐᒃᓯᕋᐊᖃᕐᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᑭᖏᓐᓂᒃ ᐅᖓᑖᓃᑉᐸᑦ $1,000.

ᐊᑖᓂᑦᑐᑦ ᓇᓗᓇᐃᒃᑯᑕᐅᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᖃᑦᑎᐅᓂᖏᓐᓂᒃ ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᒃᑎᑦᑎᔾᔪᑎᑦ, ᐊᒻᒪᓗ ᑲᑎᓯᒪᔪᒃᑯᑦ ᐊᑭᖃᕐᓂᖓ ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᒃᑎᑦᑎᔾᔪᑎᑦ ᐃᓄᓐᓄᑦ, ᓄᓇᕗᑦᒥ ᐊᒻᒪᓗ ᐊᓯᖏᑦ.

- ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ 9,113 ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᒃᑎᑦᑎᔾᔪᑎᑦ: 3,948 ᐃᓄᓐᓄᑦ (43%), 4,213 ᓄᓇᕗᒻᒧᑦ (47%), ᐊᒻᒪᓗ 952 ᐊᓯᖏᓐᓄᑦ (10%).

- ᑲᑎᑦᑐᒍ ᐊᑭᖓ ᑖᒃᑯᐊ ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᒃᑎᑦᑎᔾᔪᑎᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᖅ $3,961,791.51; $1,341,637.46 ᑐᓂᔭᐅᔪᒥᓅᑦ ᐃᓄᓐᓄᑦ (34%); $2,147,766.30 ᓄᓇᕗᒻᒧᑦ (54%); ᐊᒻᒪᓗ $472,387.75 ᐊᓯᖏᓐᓄᑦ (12%).

ᑐᓴᕈᑦ: ᐃᓅᓇᑎᑲᓴᒃ ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᒃᑎᑦᑎᔾᔪᑎᑦ ᑖᒃᑯᓄᖓ "ᐊᓯᖏᓐᓄᑦ" ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᓄᓐᓅᖓᓚᐅᖅᑐᑦ ᐅᑉᐸᓘᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᐅᔪᓄᑦ, ᐃᒻᒥᒃᑰᑐᓄᑦ, ᑲᑐᔾᔨᖃᑎᒌᓄᓪᓘᓐᓂᑦ ᐊᑎᓕᐅᖅᓯᒪᖏᑦᑐᓄᑦ ᐅᑯᑎᒎᓇ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃ ᐅᑉᐸᓘᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ.



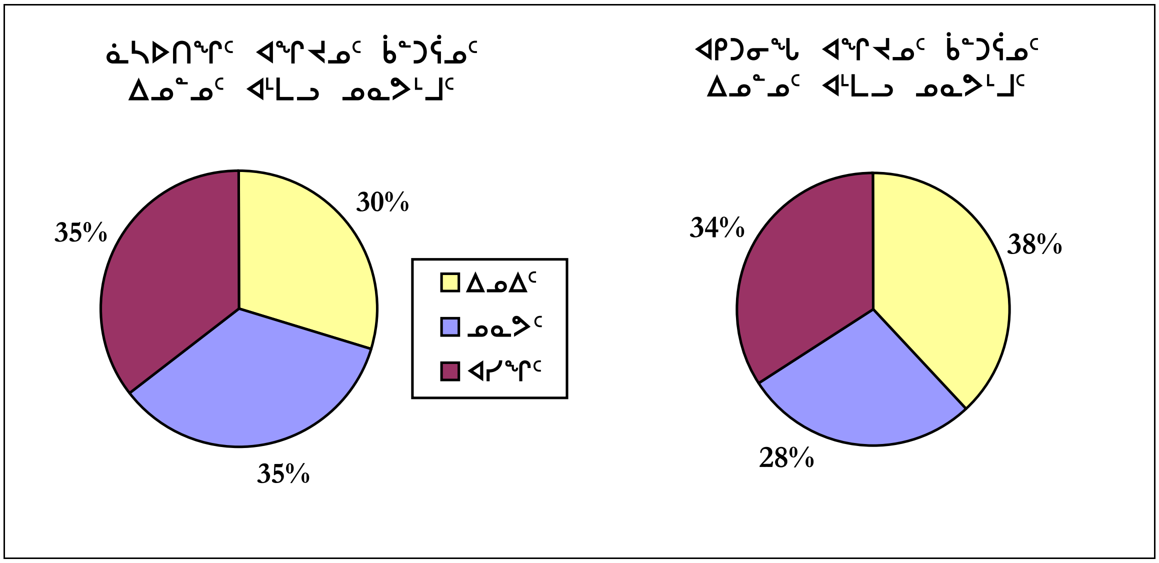
ᐃᓚᒍᑕᖅ 4 – ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᖑᔪᑦ – ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐱᖁᑎᑦ

ᐃᓚᒍᑕᖅ 4, ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᖑᔪᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑕᒪᐃᓂᒃ ᐱᖁᑎᓄᑦ ᑳᓐᑐᕌᖑᔪᑦ $5,000-ᒨᖓᔪᑦ ᐊᒻᒪᓗ ᐅᖓᑖᓄᑦ, ᐊᒻᒪᓗ ᐃᓗᓐᓇᑎᒃ ᐊᓯᖏᑦ ᑳᓐᑐᕌᖑᒧᑦ $25,000-ᒨᖓᔪᑦ ᐊᒻᒪᓗ ᐅᖓᑖᓄᑦ.

- ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ 747 ᐊᖏᔪᓄᑦ ᖃᓐᑐᕌᖑᔪᑦ: 221 ᐃᓄᓐᓄᑦ (30%), 260 ᓄᓇᕗᒧᑦ (35%), ᐊᒻᒪᓗ 266 ᐊᓯᖏᓐᓄᑦ (35%).

- ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᖑᔪᑦ ᐊᒥᓲᓂᖃᑦᑐᑦ $78,041,359.34: $ 29,653,120.99 ᐃᓄᓐᓄᑦ (38%), $21,771,901.32 ᓄᓇᕗᒻᒧᑦ (28%), ᐊᒻᒪᓗ $26,616,337.03 ᐊᓯᖏᓐᓄᑦ (34%).

ᑐᓴᕈᑦ: ᐊᑭᑐᔫᒪᓇᐅᓂᖏᓐᓄᑦ ᐃᓚᖏᑦ ᐊᖏᔫᑎᑦ ᐱᒻᒪᕆᒻᒥᒃ ᐃᓪᓗᓕᐅᕐᓂᐅᓴᔪᓄᑦ ᑳᓐᑐᕌᖑᔪᑦ, ᐊᑕᐅᓯᖅ ᑳᓐᑐᕌᕐ ᑐᓂᔭᐅᔪᖅ ᐊᑦᔨᒌᖏᓐᓂᖃᑦᑎᑦᑎᔪᓐᓇᕐᒪᕆᑦᑐᖅ ᐳᓴᓐᑎᖓᑎᒍᑦ ᑮᓇᐅᔭᐅᑉ ᐃᓄᐃᑦ ᐱᓕᕆᐊᖏᓐᓄᑦ ᑕᑯᓪᓗᒋᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᐅᔪᑦ.



ᐃᓚᒍᑕᖅ 5 – ᖃᐅᔨᓴᕐᓂᖅ ᐊᖏᔪᑎᓄᑦ ᑳᓐᑐᕌᓄᑦ– ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᖁᑎᑦ

ᐃᓚᒍᑕᖅ 5 ᖃᐅᔨᓴᖅᑐᖅ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ ($25,000 ᐊᒻᒪᓗ ᐊᖏᓂᖅᓴᓄᑦ) ᐊᒻᒪᓗ ᐱᖃᓯᐅᔾᔨᖏᑦᑐᓂ ᐱᖁᑎᓄᑦ ᑳᓐᑐᕌᖑᔪᓂᒃ, ᐅᑉᐸᓗᓐᓃᑦ ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᑎᑦᑎᔨᐅᔪᑦ. ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ 234 ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᖑᔪᑦ ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᖁᑎᑦ, ᐊᒻᒪᓗ ᐊᑭᖏᓐᓂᕆᔭᖏᑦ ᑖᒃᑯᐊ ᑳᓐᑐᕌᖑᔪᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᓂ $64,399,614.06.

- 26% -ᖓ ᑳᓐᑐᕌᖑᔪᑦ ᐊᒻᒪᓗ 39% ᑮᓇᐅᔭᑎᒍᑦ ᐃᓄᓐᓄᑦ, ᐊᒻᒪᓗ 31% ᑳᑦᑐᕌᖑᔪᑦ ᐊᒻᒪᓗ 29% ᐊᑭᖃᑦᑐᒥᒃ ᓄᓇᕗᒻᒧᑦ

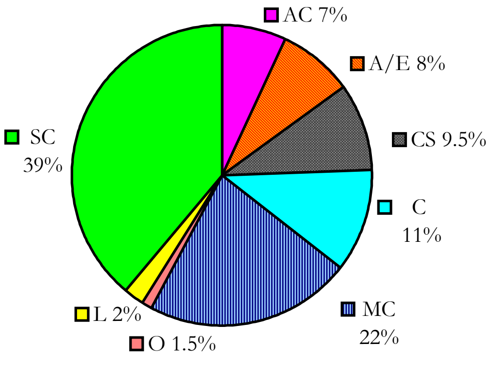
5.1 – ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᑦ ᑳᓐᑐᕌᑦ (ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ – ᐱᖃᓯᐅᑎᓇᒍ ᐱᖁᑎᑦ)

ᐅᓇ ᐃᓚᒍᑕᖅ ᖃᐅᔨᓴᐃᔪᖅ ᑳᓐᑐᕌᒃᓯᓂᑦ ᖃᓄᐃᑦᑑᓂᖏᒍᑦ. 8-ᖑᒻᒪᑕ ᑳᓐᑐᕌᖑᒍᓐᓇᖅᑐᑦ. ᐅᑯᐊ ᓈᓴᐅᑎᐅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖏᑎᒍᑦ ᐊᑭᖏᑦ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᖑᔪᓄᑦ ($25,000 ᐅᖓᑖᓄᖓᓗ), ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᖁᑎᑦ, ᐊᑐᓂᒃ ᐊᑦᔨᒌᖏᑦᑐᓄᑦ. ᑐᑭᓯᒋᐊᕈᑎᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓘᑭᑕᐅᓕᖓᔪᒥᒃ ᐊᑖᓂ.

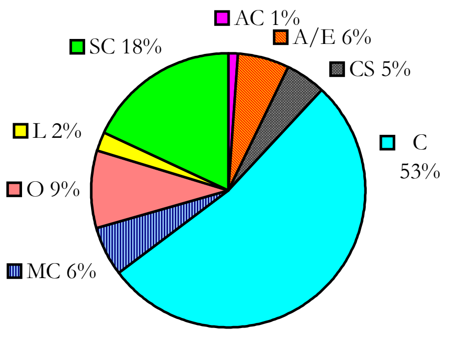
	ᖃᓄᐃᑦᑑᓂᖓ ᑳᓐᑐᕌᖑᔪᑦ	ᖃᑦᑎᐅᓂᖏᑦ ᑳᓐᑐᕌᖑᔪᑦ	ᐊᑭᖏᑦ ᑳᓐᑐᕌᖑᔪᑦ
AC	ᑲᖓᑕᓲᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑦ:	16	$687,911.79
A/E	ᐃᓪᓗᒃᓴᓄᑦ ᑎᑎᖅᑐᒐᖅᑏᑦ:	19	$3,893,537.50
CS	ᖃᐅᔨᒪᔨᑎᒋᔭᐅᔪᑦ:	22	$3,093,339.00
C	ᐃᓪᓗᓕᐅᖅᔪᐊᕐᓂᖅ ($100,000 +):	26	$34,009,829.83
MC	ᐊᖏᔫᖏᑦᑐᒥᒃ ᐃᓪᓗᓕᐅᕐᓂᖅ ᓴᓇᓂᕐᓘᓐᓃᑦ:	52	$3,666,304.66
O	ᐊᓯᖏᑎᒍᑦ:	3	$6,000,629.95
L	ᐊᑐᖅᑐᐊᕐᓂᖅ ᐃᓪᓗᖁᑎᒋᔭᐅᔪᒧᑦ:	5	$1,452,878.60
SC	ᐱᔨᑦᑎᓂᕐᒧᑦ ᖄᑐᕌᖑᔪᑦ:	91	$11,595,182.73
	ᑲᑎᑦᑐᒥᑦ	234	$64,399,614.06

- 61% ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ ᑐᕌᖓᓚᐅᖅᑐᑦ ᒥᑭᔩᑎᓄᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᓂᕐᒧᑦ ᑳᓐᑐᕌᓯᓂᒃᑯᑦ.
- 71% ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ ᑮᓇᐅᔭᖏᑎᒍᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᓂᕐᒧᑦ ᑳᓐᑐᕌᓯᓂᒃᑯᑦ.of.

ᐳᓴᓐᑎᖓᒍᑦ ᑳᓐᑐᕌᖑᔪᑦ-ᖃᓄᐃᑦᑑᓂᖏᒍᑦ
ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪ (ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᖁᑎᑦ)



ᐳᓴᓐᑎᖓᒍᑦ ᐊᑭᑐᓂᖏᑦ-ᖃᓄᐃᑦᑑᓂᖏᒍᑦ
ᐋᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ (ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᖁᑎᑦ)



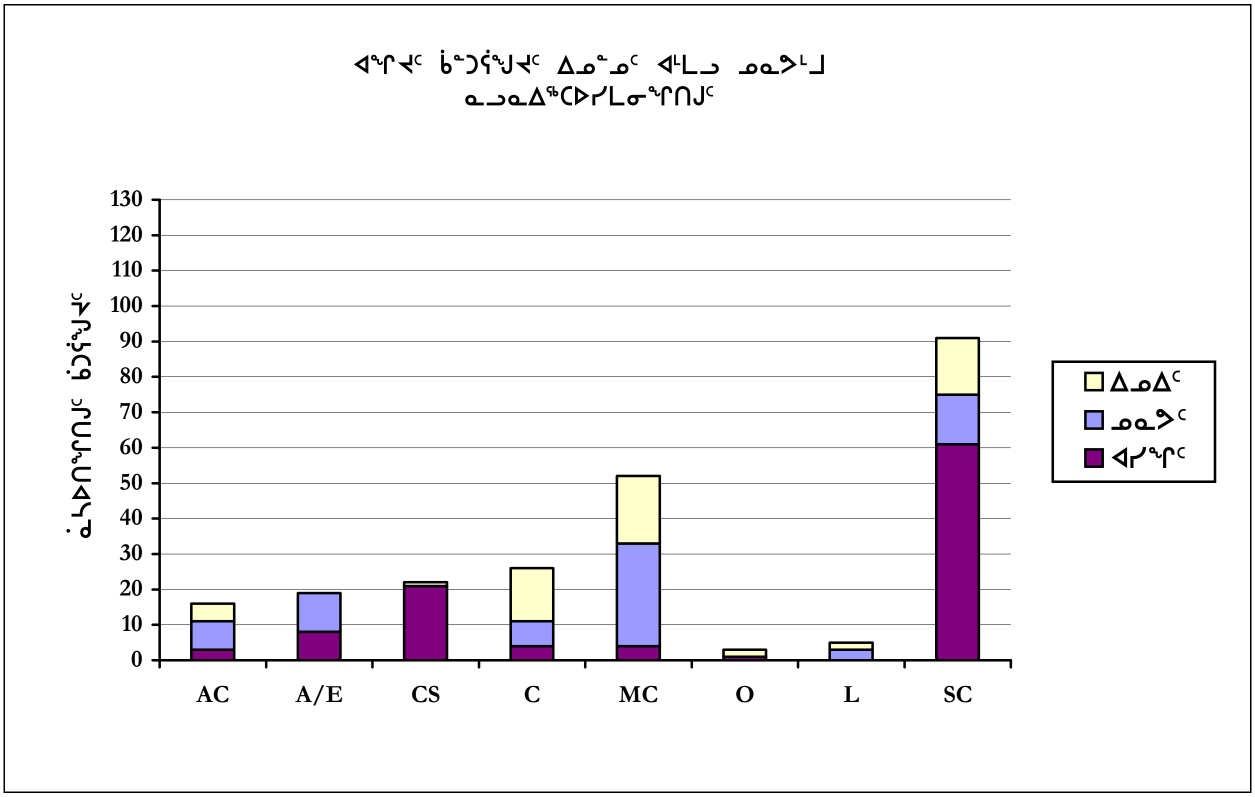
5.1 – ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᑦ ᑳᑐᕋᑦ (ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ – ᐱᖃᓯᐅᑎᓇᒍ ᐱᖁᑎᑦ) ᑲᔪᓯᔪᖅ

ᖃᐅᔨᓴᖅᑕᐅᓂᖏᒍᑦ ᓇᒻᒪᖏᑎᒍᑦ ᑳᓐᑐᕌᖑᔪᑦ

ᑎᑎᕋᐅᔭᖅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᐳᓴᓐᑎᖓᒍᑦ ᐊᑖᓂ ᓇᓗᓇᐃᖅᓯᔪᖅ ᓇᒻᒪᖏᑎᒍᑦ ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ ($25,000 ᐊᒻᒪᓗ ᐅᖓᑖᓄᑦ), ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᖁᑎᑦ, ᑕᕝᕙᓂ 8-ᖑᔪᓂ ᖃᓄᐃᑦᑑᓂᖏᒍᑦ ᑳᓐᑐᕌᖑᔪᑦ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒧᑦ. ᑖᒃᑯᐊ ᐳᓴᓐᑎᖓᒍᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕌᖑᔪᑦ ᖃᓄᐃᑦᑑᓂᖏᒍᑦ, ᑐᓂᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒧᑦ, ᐃᓗᐊᓂ ᑲᑎᙵᔪᐃᑦ:

- AC ᖃᖓᑕᔫᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑦ: 31% -ᖓ ᑳᓐᑐᕌᖑᔪᑦ ᑐᕌᓚᐅᖅᑐᑦ ᐃᓄᐃᑦ ᐱᓕᕆᕖᖏᓐᓄᑦ, 50% ᓄᓇᕗᒻᒥ ᐱᓕᕆᕖᖏᓐᓄᑦ.
- A/E ᐃᓪᓗᒃᓴᓄᑦ ᑎᑎᖅᑐᒐᖅᐲᑦ: ᑳᓐᑐᕌᑕᖃᓚᐅᖏᑦᑐᖅ ᐃᓄᓐᓄᑦ 58% -ᖏᑦ ᓄᓇᕗᒻᒧᑦ.
- CS ᖃᐅᔨᒪᔨᑎᒋᔭᐅᔪᑦ: 5% -ᖓ ᑳᓐᑐᕌᖑᔪᑦ ᐃᓄᓐᓄᑦ, ᑳᓐᑐᕌᑕᖃᓚᐅᖏᑦᑐᖅ ᓄᓇᕗᒻᒧᑦ.
- C ᐃᓪᓗᓕᐅᖅᔪᐊᕐᓂᖅ ($100,000 +): 58% -ᖓ ᑳᓐᑐᕌᖑᔪᑦ ᐃᓄᓐᓅᓕᐅᖅᑐᑦ, 27% ᓄᓇᕗᒻᒧᑦ.
- MC ᒥᑭᔪᐲᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᖅ ᓴᓇᓂᕐᓘᓐᓃᑦ: 37% -ᖓ ᐃᓄᓐᓅᓕᐅᖅᑐᖅ, 56% ᓄᓇᕗᒻᒧᑦ.
- O ᐊᓯᖏᓐᓄᑦ: 67% ᑳᓐᑐᕌᖑᔪᑦ ᐃᓄᓐᓅᓕᐅᖅᑐᑦ, ᓄᓇᕗᒻᒨᖅᑐᖃᓚᐅᖏᑦᑐᖅ.
- L ᐊᑐᖅᑐᐊᕐᓂᖅ ᐃᓪᓗᖁᑎᒋᔭᐅᔪᒥᒃ: 40% -ᖓ ᑳᑐᕌᖑᔪᑦ ᐃᓄᓐᓅᓕᐅᖅᑐᑦ,60% ᓄᓇᕗᒻᒧᑦ.
- SC ᐱᔾᔨᑎᓂᕐᒧᑦ ᑳᓐᑐᕌᖑᒧᑦ: 18% ᐃᓄᓐᓅᓕᐅᖅᑐᑦ, 15% ᓄᓇᕗᒻᒧᑦ.

ᑐᓴᕈᑦ: ᑖᓐᓇ ᐅᓂᒃᑳᖅ ᐱᑦᔪᑎᖃᑦᑐᖅ ᒐᔭᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕖᓐᓇᖏᓐᓂᒃ, ᐱᖃᓯᐅᔾᔨᖏᑦᑐᖅ ᐃᓪᓗᓕᕆᔾᔪᐊᒃᑯᓐᓂᑦ.



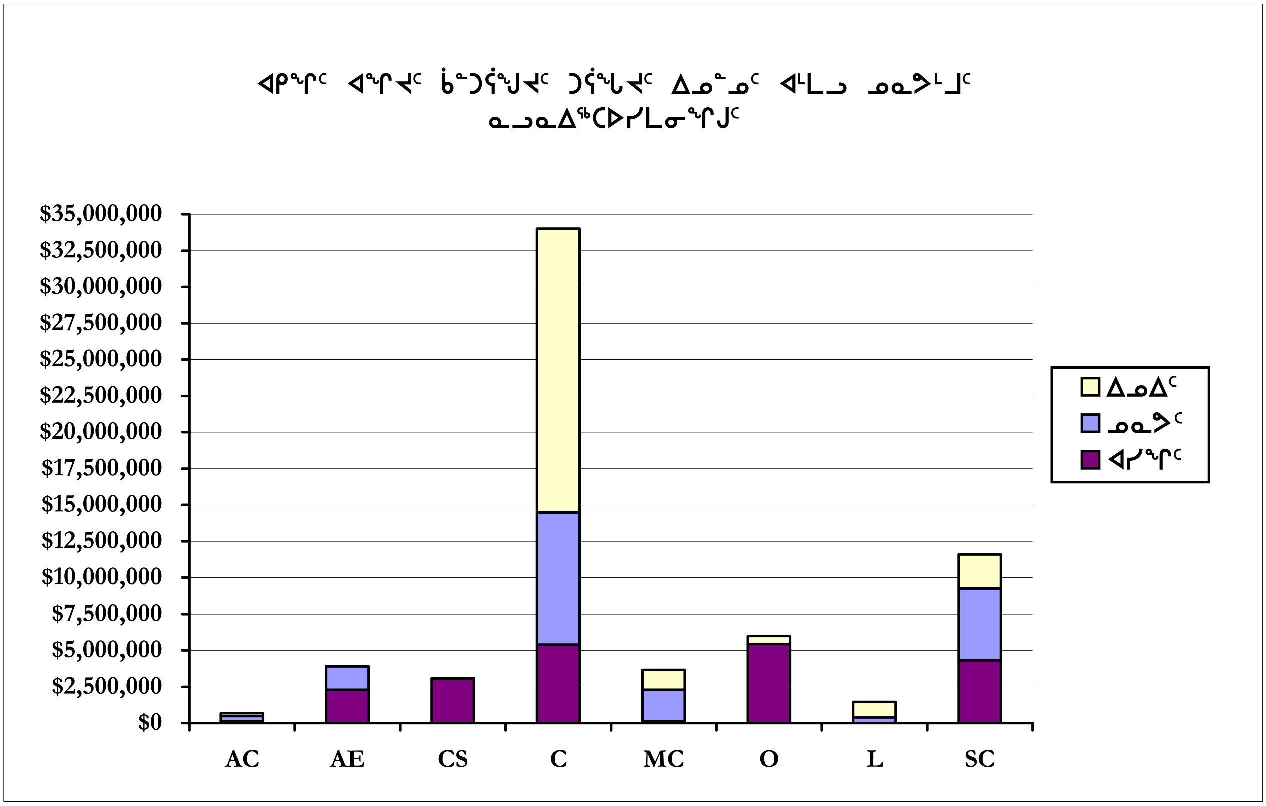
5.1 – ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᑦ ᑳᓐᑐᕌᑦ (ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ – ᐱᖃᓯᐅᑎᓇᒍ ᐱᖁᑎᑦ) ᑲᔪᓯᔪᖅ

ᖃᐅᔨᓴᖅᑕᐅᓂᖏᒍᑦ ᐊᑭᖏᑎᒍᑦ ᑳᑐᕌᖑᔪᑦ

ᑎᑎᕋᐅᔾᔭᖅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᐳᓴᓐᑎᖕᒐᒍᑦ ᐊᑖᓂ ᓇᓗᓇᐃᖅᓯᔪᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᖃᕐᓂᖓ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ ($25,000 ᐅᖓᑖᓄᓪᓗ), ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᖁᑎᑦ, ᑕᑯᕚᓂ 8-ᖑᔪᓂ ᑳᓐᑐᕌᓄᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒧᑦ. ᑖᒃᑯᐊ ᐳᓴᓐᑎᖑᔪᑦ ᑮᓇᐅᑎᒍᑦ ᐊᑭᖃᓂᖓ ᑳᓐᑐᕌᖑᔪᑦ ᐃᓄᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒧᑦ ᐃᓗᐊᓂ ᑲᑎᓐᖓᔪᐃᑦ:

- AC ᖃᖓᑕᓲᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑦ: 30% -ᖓ ᐊᑭᖓᑎᒍᑦ ᐃᓄᐃᑦ ᐱᓕᕆᕕᖏᓐᓄᑦ, ᐊᒻᒪᓗ 51% ᐃᓄᐃᑦ ᐱᓕᕆᕕᖏᓐᓄᑦ.
- A/E ᐃᓪᓗᒃᓴᓄᑦ ᑎᑎᖅᑐᒐᖅᑎ: ᐱᑕᖃᖏᑦᑐᖅ ᐃᓄᐃᑦ ᐱᓕᕆᕕᖏᓐᓄᑦ, ᐊᒻᒪᓗ 41% ᓄᓇᕗᑦ ᐱᓕᕆᕕᖏᓐᓄᑦ..
- CS ᖃᐅᔨᒪᔨᑎᒋᔭᐅᔪᑦ: 2% -ᖓ ᐊᑭᖓᑕ ᐃᓄᐃᑦ ᐱᓕᕆᕕᐊᓄᑦ, ᐊᒻᒪᓗ ᐱᑕᖃᕐᓂ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᐅᔪᓄᑦ.
- C ᐃᓪᓗᓕᐅᖅᔪᐊᕐᓂᖅ ($100,000 +): 57% ᐊᑭᖓ ᐃᓄᓐᓄᑦ, ᐊᒻᒪᓗ 27% ᓄᓇᕗᒻᒧᑦ.
- MC ᒥᑭᔪᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᖅ ᓴᓇᓂᕐᓘᓐᓃᑦ: 37% ᐊᑭᖓ ᐃᓄᓐᓄᑦ, ᐊᒻᒪᓗ 59% ᓄᓇᕗᒻᒧᑦ.
- O ᐊᓯᖏᑦ: 9% ᐊᑭᖓ ᐃᓄᐃᑦ ᐱᓕᕆᕕᖏᓐᓄᑦ, ᐊᒻᒪᓗ ᐱᑕᖃᕐᓂ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᖏᓐᓄᑦ.
- L ᐊᑐᖅᑐᐊᕐᓃᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᒥᒃ: 73% ᐊᑭᖓ ᐃᓄᓐᓄᑦ, ᐊᒻᒪᓗ 26% ᓄᓇᕗᒻᒧᑦ.
- SC ᐱᔾᑎᕈᑎᓄᑦ: 20% ᐊᑭᖓ ᐃᓄᓐᓄᑦ, ᐊᒻᒪᓗ 45% ᓄᓇᕗᒻᒧᑦ.

ᑐᓴᕈᑦ: ᑖᓐᓇ ᐅᓂᒃᑳᖅ ᐃᓗᓕᖃᑦᑐᖅ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᖏᓐᓃᓐᓇᖅ, ᐱᖃᓯᐅᔾᔨᖏᑦᑐᖅ ᓄᓇᕗᒻᒥ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ..



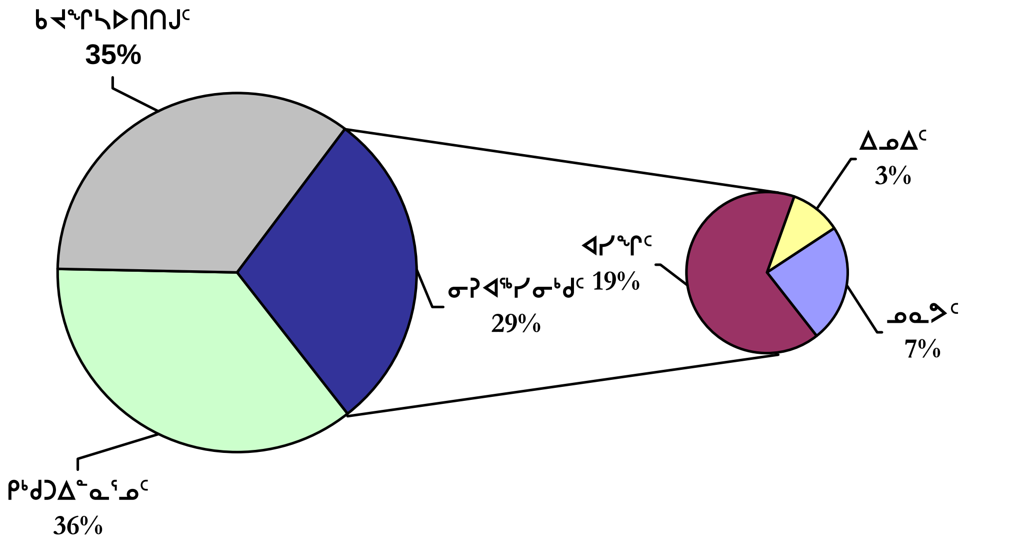
5.2 – ᐊᑐᖅᑕᐅᕙᑦᑐᑦ ᑳᓐᑐᕌᒃᑎᓯᓂᕐᒧᑦ (ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ – ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᖁᑎᑦ)

ᑖᓐᓇ ᐃᓚᒍᑖᒃᓐᓂᖅ ᓴᖅᑮᔪᖅ ᖃᐅᔨᓴᖅᑕᐅᔪᑎᒥᓂᕐᓂᒃ ᐊᖏᔪᑦ ᑳᓐᑐᕌᓄᑦ ($25,000 ᐊᒻᒪᓗ ᐊᖏᓂᖅᓴᓄᑦ), ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᖁᑎᑦ, ᑳᓐᑐᕌᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᑦᑐᑎᒍᑦ. ᑳᓐᑐᕌᒃᓯᖃᑦᑕᕐᒪᑕ ᐊᑭᑦᑐᕋᐅᑎᑎᑦᑎᓪᓗᑎᒃ ᐱᓇᓱᐊᕈᒪᔪᓄᑦ, ᑐᒃᓯᕋᐅᑎᓂᒃ ᐱᔪᒪᓂᒃᑯᑦ, ᐅᑲᓘᓐᓃᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᒧᑦ ᑐᓂᔭᐅᓗᓂ. ᑐᒃᓯᑦᑎᓪᓗᒥᑦ ᐊᑭᑦᑐᕋᐅᑎᔪᒪᔪᓂᒃ ᐅᑲᓘᓐᓃᒃ ᑐᒃᓯᕋᐅᑎᓂᒃ ᓴᖅᑭᑕᐅᒍᓐᓇᖅᑐᖅ ᑭᒃᑯᐃᓐᓇᕐᓄᑦ, ᐅᑲᓘᓐᓃᑦ ᐊᑭᑦᑐᕋᐅᑎᓂᒃᑯᑦ/ᑐᒃᓯᕋᐅᑎᒃᑯᑦ ᐱᒋᐊᖅᑎᑕᐅᒍᓐᓇᖅᑐᖅ.

ᖃᐅᔾᓴᐃᓂᖅ ᓇᒻᒪᖏᑎᒍᑦ ᑳᓐᑐᕌᒃᑖᕆᔭᐅᓯᒪᔪᓂᑦ

- ᑕᑉᕙᖓᑦ ᑲᑎᑕᐅᓯᒪᔪᒥᑦ 234 ᐊᖏᔪᑦ ᑳᓐᑐᕌᓄᑦ (ᐱᖃᓯᐅᑎᓇᒍ ᐱᖁᑎᓄᑦ), 166-ᖑᔪᑦ ᑳᓐᑐᕌᒃᑕᐅᓯᒪᓚᐅᖅᑐᑦ ᑭᒃᑯᐃᓐᓇᖅᑎᒍᑦ ᑎᓕᐅᕆᔾᔪᑎᑎᒍᓪᓘᓐᓃᑦ ᐊᑭᑦᑐᕋᐅᑎᔾᔪᑎᓄᑦ ᐅᑲᓘᓐᓃᑦ ᑐᒃᓯᕋᐅᑎᑎᒍᑦ (71%), ᐊᒻᒪᓗ 68 ᓂᕈᐊᖅᑕᐅᓯᒪᓂᒃᑯᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ (29%). ᑕᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᖅ ᐊᖏᓂᖅᓴᑎᒍᑦ ᐊᒻᒪᓗᑭᑖᒃᑯᑦ ᐊᑖᓂ.
    - ♦ ᑖᒃᑯᓈᙵᖅᑐᑦ 68-ᖑᔪᓂᒃ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᒃᑯᑦ ᑐᓂᔭᐅᔪᑦ (29% ᐊᖏᔪᑦ ᑳᓐᑐᕌᑎᒍᑦ), 7-ᐸᐅᓚᐅᖅᑐᑦ ᑳᓐᑐᕌᖑᔪᑦ ᐃᓄᓐᓄᑦ (3% -ᖓ ᐊᖏᔪᑦ ᑳᓐᑐᕌᑦ), ᐊᒻᒪᓗ 16 ᓄᓇᕗᒻᒥ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ (7% -ᖓ ᐊᖏᔪᑦ ᑳᓐᑐᕌᑦ). ᑖᓐᓇ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᖅ ᒥᑭᓂᖅᓴᒃᑯᑦ ᐊᒻᒪᓗᑮᑖᒃᑯᑦ ᐊᑖᓂ.

ᓈᓴᐅᑎᖏᑦ ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᕙᑦᑐᑦ ᐊᑐᖅᑕᐅᕙᑦᑐᒃᑯᑦ ᑳᓐᑐᕌᑎᑦᑎᓂᒃᑯᑦ,
ᓂᕈᐊᖅᑕᐅᖃᑦᑕᓂᒃᑯᑦ ᐊᒻᒍᑐᖅᑕᐅᓯᒪᓪᓗᑎᒃ

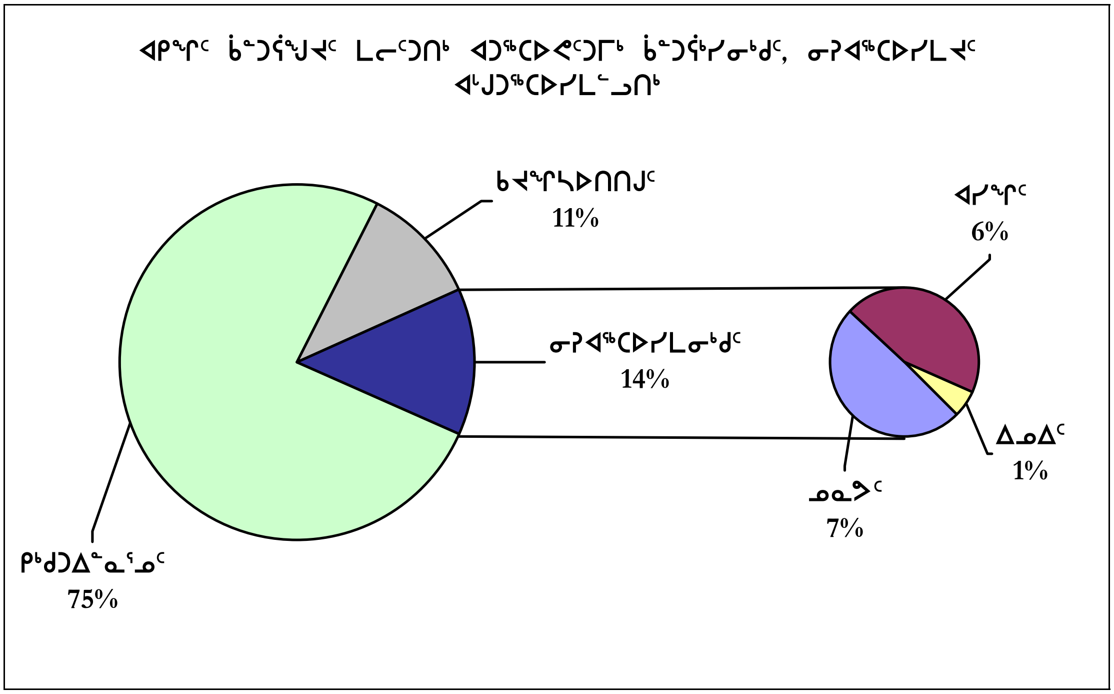


5.2 - ᐊᑐᖅᑕᐅᕙᑦᑐᑦ ᑳᓐᑐᕌᒃᑎᕐᓯᓂᕐᒧᑦ (ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ – ᐱᖅᓯᐅᑎᓇᒥᑦ ᐱᕐᖁᑎᑦ) ᑲᔪᓯᔪᖅ

ᖃᐅᔨᓴᕐᓂᖅ ᐊᑭᖓᑎᒍᑦ ᑳᓐᑐᕌᒃᑖᕆᔭᐅᕙᑦᑐᓂᒃ

- ᑲᑎᑦᑐᒍ ᐊᑭᒋᔭᖓ $64,399,614.06 ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ (ᐱᖅᓯᐅᑎᓇᒥᑦ ᐱᕐᖁᑎᑦ) $55,735,465.32 ᓴᖅᑭᓚᐅᖅᑐᑦ ᐅᑯᓇᖕᖑᑦ ᑭᒃᑯᐃᓐᓇᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᔪᖏᖅᓴᐃᓂᒃᑯᑦ ᐊᑭᑦᑐᕋᐅᑎᒍᒪᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᒃᓯᕋᐅᑎᑎᒍᑦre (87%) ᐊᒻᒪᓗ $8,664,148.74 ᓴᖅᑭᖅᑐᑎᒃ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᒍᑦ (13%) ᑎᑎᕋᖅᑕᐅᓯᒪᔪᖅ ᐊᖏᓂᖅᓴᑎᒍᑦ ᐊᒻᒪᓗᑭᑖᒃᑯᑦ ᐊᑖᓂ.

- ᐅᕙᓐᖓᑦ $8,664,148.74 ᐊᑭᖓ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓄᑦ, $505,220.08 ᐊᑭᖓᑎᒍᑦ ᐃᓄᓐᓈᓚᐅᖅᑐᑦ (1% -ᖓ ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ), ᐊᒻᒪᓗ $4,293,274.46 ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᓐᓄᑦ (7% -ᖓ ᐃᓗᓐᓇᑎᒃ ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ), ᐊᒻᒪᓗ $3,865,654.20 ᐊᓯᖏᓐᓄᑦ (6% -ᖓ ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ). ᒥᑭᓂᖅᓴᑎᒍᑦ ᐊᒻᒪᓗᑭᑖᒥ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐊᑖᓂ.



5.2.1 ᖃᐅᔨᓴᖅᑕᐅᑲᓐᓂᕐᓂᖓ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᒃᑯᑦ ᑳᓐᑐᕆᑦᑎᑦᑎᓂᖅ – ᒪᓕᑦᑐᒍ ᖃᓄᐃᑦᑑᓂᖓᒍᑦ ᑳᓐᑐᕌᑦ – (ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ - ᐱᖃᓯᐅᑎᓇᒥᑦ ᐱᕐᑯᑎᕐ)

ᑲᑎᑕᐅᓯᒪᔪᒥᒃ ᑳᓐᑐᕌᒃᑯᑦ ᐊᑭᖓ ᐃᒪᓐᓇᓂᒃ $64,399,614.06 ᐊᖏᔫᓄᑦ ᑳᓐᑐᕆᓄᑦ (ᐱᖃᓯᐅᑎᓇᒍ ᐱᕐᑯᑎᕐ), $8,664,148.74 ᓴᖅᑭᖅᓯᒪᔪᑦ ᐅᑯᓇᓐᖓᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓄᑦ (14%). ᑎᑎᕋᐅᔭᖅᑕᐅᓯᒪᔪᖅ ᐊᖏᓂᖅᓴᒥ ᐊᒻᒪᓗᑭᑖᒥ ᐊᐃᑉᐹᓂ ᒪᑉᐱᖅᑐᓚᕐᒥ.

- ᑕᕝᕙᖓᑦ ᐊᑭᒋᔭᖓᓂᒃ $8,664,148.74 (68 ᑳᓐᑐᕌᖑᔪᕐ), ᐊᖏᔫᓄᑦ ᑳᓐᑐᕆᓄᑦ (ᐱᖃᓯᐅᑎᓇᒍ ᐱᕐᑯᑎᕐ) ᓂᕈᐊᖅᑕᐅᓂᒃᑯᑦ ᑐᓂᔭᐅᓂᑯᕐ, $3,865,654.20 (45 ᑳᓐᑐᕌᕐ) ᐊᓯᖏᓐᓄᑦ ᐱᓕᕆᕕᐅᔪᓅᓚᐅᖅᑐᑦ (ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐱᓕᕆᕙᕐᑯᑎᒋᔭᐅᒋᐊᖏᓐᓂᒃ ᐃᓄᓐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒧᕐ).
  - ♦ 99% ᑮᓇᐅᔭᖓᑎᒍᑦ ᐊᑭᖓ ᐊᓯᖏᓐᓄᑦ (ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᑐᓄᕐ) ᐊᖏᔪᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᓂᒃᑯᑦ ᑳᓐᑐᕌᖑᒧᑦ ᒪᕐᕈᓐᓄᕐ: ᖃᐅᔨᒪᔨᑕᐅᓂᕐᒧᕐ, ᐊᒻᒪᓗ ᐱᔨᑦᑎᕈᑎᓄᕐ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑎᒍᑦ ᐱᒻᒪᕆᐅᓂᖃᑦᑑᒃ ᐊᒻᒪᓗ ᐳᓴᖓ ᐊᑭᖓᑕ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᒧᑦ ᐊᓯᖏᓐᓄᑦ ᑖᒃᑯᓄᖓ ᒪᕐᕈᓐᓄᑦ ᑳᓐᑐᕋᒃᑕᐅᕙᑦᑑᓐᓄᕐ:
    - ▪ ᖃᐅᔨᒪᔨᑕᖃᕐᓂᕐᒧᕐ: 100% ᐊᑭᖃᑦᑐᖅ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᒧᑦ ᐊᓯᐊᓄᑦ (14 ᑳᓐᑐᕌᖑᔪᑦ, $2,147,752.00 ᐊᑭᖃᑦᑐᓂ),
    - ▪ ᐱᔨᑦᑎᓂᕐᒧᕐ: 31% ᐊᑭᖓ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᒧᑦ ᐊᓯᐊᓄ (30 ᑳᓐᑐᕌᑦ, $1,692,902.20 ᐊᑭᖃᑦᑐᓂ),
    - ▪ ᐊᓯᓕᒫᖏᑦ ᑳᓐᓄᑖᖑᔪᕐ: (ᑕᑯᓗᒍ ᒪᑉᐱᖅᑐᓚᖅ 13) ᐃᒪᓐᓇᐅᓕᖅᑎᓪᓗᒍ 1% ᐊᑭᖓᓂᒃ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᓯᖏᓐᓄᑦ (1 ᑳᓐᑐᕌᒃ, $25,000.00 ᐊᑭᖃᑦᑐᓂ).

> ᓈᒻᒪᒋᔭᐅᓯᒪᔪᖅ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᒧᑦ ᑳᓐᑐᕌᒧᕐ: ᖃᕋᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᑳᓐᑐᕌᒃᓯᓂᕐᒧᑦ ᒪᓕᖓᒋᑦ ᐅᑯᑎᒎᓇ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᖅ ᒪᓕᖓᖓ, ᐱᔪᓐᓇᑎᑦᑎᕗᖅ ᓂᕈᐊᖅᓯᓂᕐᒥᒃ ᑳᓐᑐᕆᑎᒍᑦ ᐅᑯᐊ ᓇᓪᓕᐊᑐᐃᓐᓇᖅ ᐊᑑᑎᒍᓂ:
>
> *"ᑳᓐᑐᕌᒃᑎᔅᓯᖃᑦᑕᖅᑐᖅ ᐅᑉᐱᓐᓂᔭᖃᕈᓂ, ᑐᓐᖓᕕᖃᑦᑎᐊᖅᑐᒥᒃ,*
>
> *(ᐃ)ᐱᕐᑯᑎᕐ, ᐱᔨᑦᑎᕈᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᒥᐊᖃᕐᓂᖅ ᐱᔭᐅᒥᐊᖃᓪᓚᕆᒃᑐᖅ ᐊᒻᒪᓗ ᑭᖑᕙᕆᐊᖅᑕᐅᕙᓗᐊᖅᐸᑦ ᐊᑲᐅᖏᓕᐅᕈᑎᕙᔭᖅᑐᖅ ᐃᓄᓐᓂᒃ;*
>
> *(ᐱ) ᑭᓯᐊᓂ ᐊᑕᐅᓯᖅ ᐃᓚᒋᔭᐅᔪᖅ ᐊᑐᐃᓐᓇᐅᒋᐊᓕᒃ ᐊᒻᒪᓗ ᑲᒪᒍᓐᓇᕐᓗᓂ ᑳᓐᑐᕆᒥᒃ; ᐅᕝᕙᓘᓐᓃᑦ*
>
> *(ᑎ) ᑳᓐᑐᕌᖑᔪᖅ ᐃᓪᓗᒃᓴᓄᑦ ᑎᑎᖅᑐᓚᑦᑕᓂᖓᓄᓪᓘᓐᓃᑦ ᑐᕌᑉᐸᑦ ᐅᖓᑕᐅᔾᔨᓂᐊᖏᓪᓗᓂ $25,000 ᐊᓯᐊᒎᓪᓘᓐᓃᑦ ᑳᓐᑐᕆᒃᑯᑦ ᐅᖓᑕᐅᔾᔨᖏᓪᓗᓂ $1,000 ᐊᑭᖓᑎᒍᑦ."*

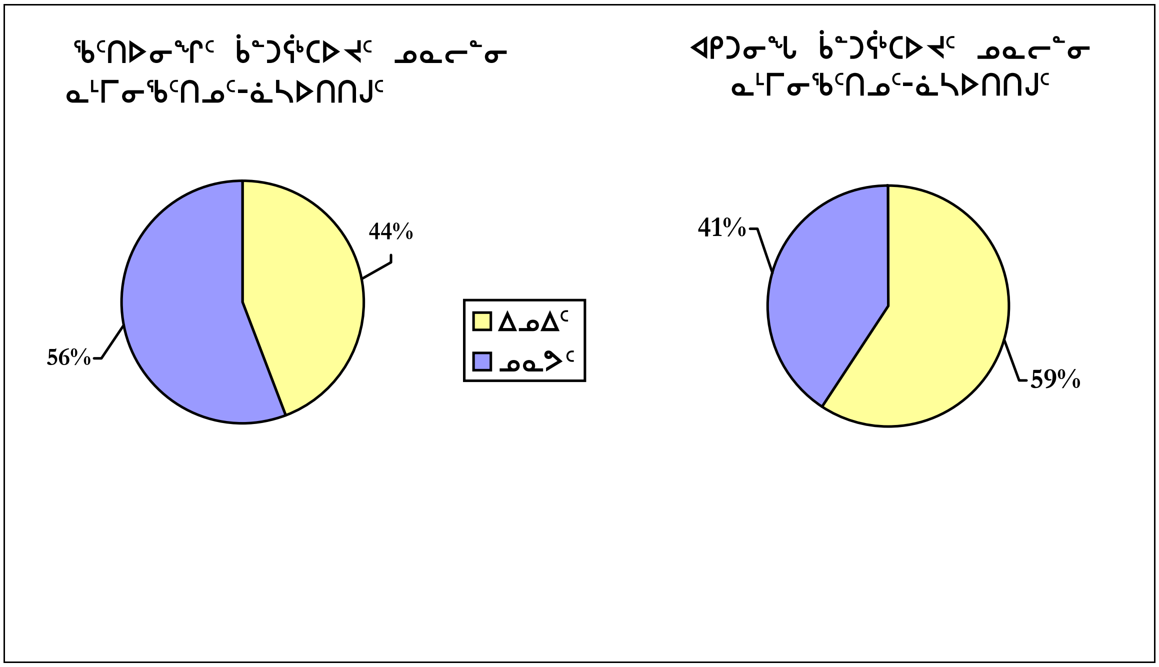
5.3 ᑐᓂᔭᐅᔪᑦ ᓄᓇᓕᓐᓂ ᓇᒻᒥᓂᖃᑦᑎᐅᔪᓄᑦ (ᐊᖏᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ – ᐱᖃᓯᐅᑎᖏᓪᓗᒋᑦ ᐱᖁᑎᑦ)

ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᖑᔪᑦ ᑐᓂᔭᐅᓲᖑᔪᑦ ᐃᓄᓐᓄᑦ ᐅᑉᐱᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᐅᔪᒧᑦ ᑕᑉᐱᓂᙱᐃᓐᓇᖅ ᓄᓇᓕᐅᔪᒥ ᐱᓕᕆᕕᐅᒋᐊᖃᑦᑐᒥ. ᓇᒻᒥᓂᖃᑦᑐᖅ ᑎᑎᕋᖅᑕᐅᓯᒪᖃᑕᐅᔭᕆᐊᓕᒃ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑎᑎᕋᖅᕕᖓᓂ ᐅᑉᐱᓘᓐᓃᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᑎᑎᕋᖅᕕᖏᑎᒍᑦ ᐃᓱᒪᒋᔭᐅᓂᐊᕐᓗᓂ ᓄᓇᓕᒥᐅᑕᖅ ᐊᒻᒪᓗ ᐱᖃᑕᐅᒍᓐᓇᕐᓗᓂ ᐊᓯᖏᓐᓄᑦ ᓄᓇᓕᓐᓂ ᐊᑭᑦᑐᕿᐅᑎᒍᑎᓄᑦ ᐅᑯᑎᒎᓇ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔪᖅᑎ ᐊᑐᐊᒐᖅ.

ᑐᓴᕈᑦ: Hᐋᒻᓚᒃᑯᑦ, ᐃᓪᓗᓕᕆᔨᒃᑯᑦ, ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑕᑯᕙᐅᖏᑦᑐᑦ ᓄᓇᓕᒥᐅᑕᑎᒍᑦ ᐅᑯᑎᒎᓇ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔪᖅᑎ ᐊᑐᐊᒐᑎᒍᑦ ᐱᑦᔪᑎᒋᓪᓗᒍ ᓇᒻᒥᓂᖁᑎᒋᔭᐅᖏᒻᒪᑕ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑎᒍᑦ ᐃᓄᐃᑦ ᐱᓕᕆᕙᖏᑦ, ᐅᑉᐱᓘᓐᓃᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ.

ᓇᓗᓇᐃᖅᑎᕆᓯᒪᔪᖅ ᐊᒻᒪᓗ ᓈᓴᐅᑎᖏᑎᒍᑦ ᐋᖀᓐᑐᖅ ᑐᓐᖓᕕᒃᑐᑦ ᐊᖏᔩᑎᓄᑦ ᑳᓐᑐᕌᖑᔪᓄᑦ ($25,000 ᐊᒻᒪᓗ ᐅᖓᑖᓄᑦ) – ᐱᖃᓯᐅᑎᓇᒋᑦ ᐱᖁᑎᑦ.

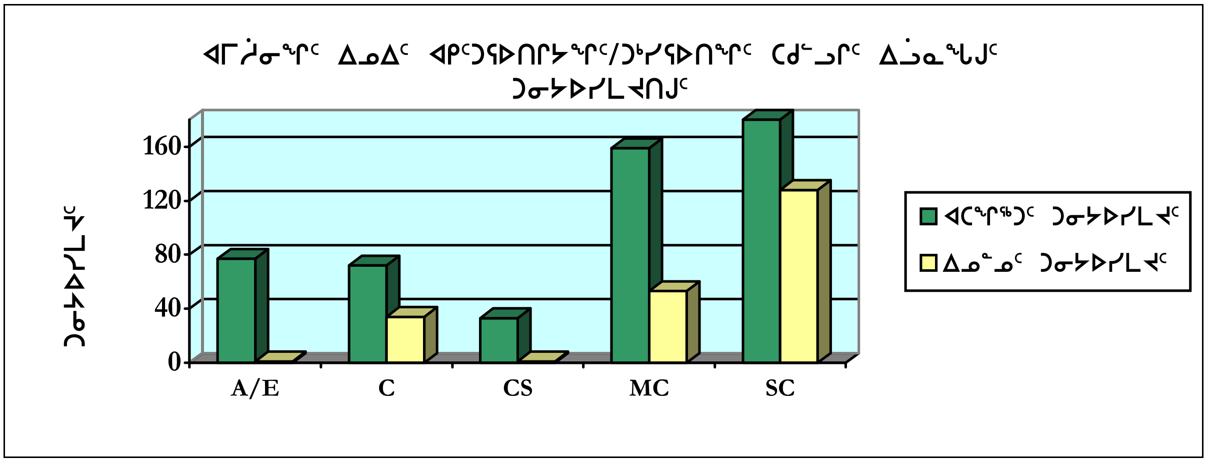
- 234-ᖑᔪᑦ ᐊᖏᔩᑎᓄᑦ ᑳᓐᑐᕌᖑᔪᑦ, 59-ᖑᓚᐅᖅᑐᑦ ᑐᓂᔭᐅᔪᑦ ᓄᓇᓕᓐᓂ ᓇᒻᒥᓂᖃᑦᑎᐅᔪᓄᑦ (25%).
    - ♦ 59-ᖑᔪᑦ ᓄᓇᓕᓐᓂ ᑳᑦᑐᕌᒃᑕᐅᔪᑦ, 26-ᖑᔪᑦ ᐃᓄᐃᑦ ᐱᓕᕆᕖᖏᓐᓄᑦ (44%), 33 ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᓅᓚᐅᖅᑐᑦ (56%).
- $64,399,614.06-ᒥᑦ ᐊᖏᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ, ᑲᑎᑦᑐᒍ ᑮᓇᐅᔭᑎᒍᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᓄᓇᓕᓐᓂ ᓇᒻᒥᓂᖃᑦᑎᐅᔪᓄᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᑐᑦ $8,956,450.24 (14%).
    - ♦ ᑕᐸᙵᑦ $8,956,450.24 ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᒃᑕᐅᔪᑦ, $5,290,107.08 ᐃᓄᐃᑦ ᐱᓕᕆᕖᖏᓐᓅᓚᐅᖅᑐᑦ (59%) ᐊᒻᒪᓗ $3,666,343.16 ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᐅᔪᓄᑦ (41%).



ᐃᓚᒍᑕᖅ 6 – ᖃᐅᔨᓴᕐᓂᖅ ᑐᓂᔭᐅᓯᒪᔪᓂᒃ

ᑕᕝᕙᓂ ᐃᓚᒍᑦᑎᒥ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᐃᑦ ᑐᓂᔭᐅᓯᒪᔪᓂᑦ (ᐊᑭᑦᑐᕐᐅᑎᔾᔪᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑐᒃᓯᕐᐅᑎᓄᑦ) ᑕᒪᒃᑯᓇᖓ ᐊᖏᔫᑎᓄᑦ ᑳᓐᑐᑲᓄᑦ - ᐱᖃᓯᐅᑎᓇᒍ ᐱᖁᑎᑦ ᐊᒻᒪᓗ ᓄᓇᓕᓐᓂ ᑳᓐᑐᑳᒃᑎᑦᑎᔨᐅᔪᑦ. ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ ᑳᓐᑐᑲᖑᔪᑦ ᐱᖅᑕᐅᓯᒪᕙᑦᑐᑦ ᖃᐅᔨᓴᕐᓂᕐᒥᒃ.

ᑐᓴᐅᒪᔾᔪᑎ ᐊᒻᒪᓗ ᑎᑎᕐᖅᓯᒪᔪᑦ ᐊᑖᓂ ᐊᑦᔨᖑᐊᖑᔪᖅ ᐊᒥᓱᖏᑦᑐᓂᒃ ᑳᓐᑐᑲᓚᐊᖑᕙᑦᑐᓂᒃ ᓇᓗᓇᐃᖅᓯᑦᓱᓗᒍ ᑐᓂᔭᐅᕙᑦᑐᑦ ᐊᒥᓲᓂᖏᓐᓂᒃ ᐃᓄᐃᑦ ᐱᓕᕆᐊᖏᓐᓂᒃ, ᑕᑯᓪᓗᒍ ᐊᒥᓲᓂᖏᑦ ᑐᓂᔭᐅᕙᑦᑐᑦ ᐊᑭᑦᑐᕐᐅᑎᓄᑦ ᑐᒃᓯᕐᐅᑎᓄᓪᓘᓐᓃᑦ.



<u>ᐊᒥᓲᓂᖏᑦ ᐃᓄᐃᑦ ᐱᓕᕆᐊᖏᑦ ᐊᑭᑦᑐᕐᐅᑎᖃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᓵᓚᖃᖅᓯᒪᔪᑦ ᑳᓐᑐᑦᑲᓂᒃ (ᐱᖃᓯᐅᑎᓇᒍ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ)</u>

- **A/E – ᐃᓪᓗᒃᓴᓄᑦ ᑎᑎᑦᑐᒐᑎᓄᑦ ᐱᔮᑦᑎᕈᑎᑦ:** 19-ᓄᑦ ᑳᑦᑐᑦᑲᓄᑦ, 77-ᐸᐅᓚᐅᖅᑐᑦ ᑐᓂᔭᐅᔪᑦ. ᐊᑕᐅᓯᖅ ᐃᓄᐃᑦ ᐱᓕᕆᐊᕕᓐᖔᖅᑐᓂ.
- **C – ᐊᖏᔪᒧᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ (ᑳᓐᑐᑦᑲᖑᔪᑦ $100,000 ᐊᑭᖃᑦᑐᑦ ᐅᖓᑖᓄᓪᓘᓐᓃᑦ):** 23-ᓄᑦ ᑳᑐᑦᑲᓄᑦ, 72-ᖑᓚᐅᖅᑐᑦ ᑐᓂᔭᐅᔪᑦ; 34-ᖑᓪᓗᑎᒃ ᐃᓄᐃᑦ ᐱᓕᕆᐊᖏᓐᓂᒃ (47% ᐊᑭᑦᑐᕐᐅᑎᓂᒃᑯᑦ). ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᓖᑦ ᑐᓂᔭᐅᓚᐅᖅᑐᑦ 65% -ᑎᒍᑦ ᑳᓐᑐᑦᑲᓂᒃ.
- **CS – ᖃᐅᔨᒪᔨᑎᖃᕐᓂᒃᑯᑦ:** 12-ᓄᑦ ᑳᓐᑐᑦᑲᖑᔪᔪᓄᑦ, 33-ᖑᓚᐅᖅᑐᑦ ᐱᓇᓱᐊᖅᑐᑦ; ᐊᑕᐅᓯᖅ ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᖃᑦᑎᒥᒃ (3% -ᖓ ᐊᑭᑦᑐᕐᐅᑎᔪᑦ). ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᓖᑦ ᐊᑕᐅᓯᕐᒥᒃ ᓵᓚᖃᑦᑐᖃᓚᐅᖅᑐᖅ ᑳᓐᑐᑲᒥᒃ (8%).
- **MC – ᒥᑭᔪᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᖅ (ᐊᑦᑎᓂᖅᓴᐅᔪᑦ $100,000) ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᕐᒧᑦ:** 80-ᓄᑦ ᑳᓐᑐᑦᑲᓄᑦ, ᑲᑎᑦᑐᒥᑦ 159-ᖑᓚᐅᖅᑐᑦ ᐊᑭᒃᑐᕐᐅᑎᔪᑦ; 53-ᖑᔪᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᕐᑯᑎᓖᑦ (33% -ᖓ ᐊᑭᑦᑐᕐᐅᑎᔪᑦ). ᐃᓄᐃᑦ ᓇᒻᒥᓂᖃᑦᑎᐅᔪᑦ ᓵᓚᖃᓚᐅᖅᑐᑦ 36% -ᖓᓂᑦ ᑳᑦᑐᑦᑲᖑᔪᑦ.
- **SC – ᐱᔮᑦᑎᕈᑎᓄᑦ ᑳᓐᑐᑦᑲᖑᔪᑦ:** 118-ᖑᔪᑦ ᑳᓐᑐᑦᑲᖑᔪᑦ, 384-ᖑᓚᐅᖅᑐᑦ ᐊᑭᑦᑐᕐᐅᑎᔾᔪᑎᑦ: 128-ᖑᓪᓗᑎᒃ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖃᑦᑎᐅᔪᑦ (33%-ᖓ ᐊᑭᑦᑐᕐᐅᑎᔪᑦ). ᐃᓄᐃᑦ ᓇᒻᒥᓂᖃᑦᑎᐅᔪᑦ ᓵᓚᖃᓚᐅᖅᑐᑦ 32%-ᖓ ᑳᓐᑐᑦᑲᖑᔪᑦ.

<u>ᐊᒥᓲᓂᕆᔭᐅᕙᔪᑦᑐᖅ ᐱᓇᓱᐊᕈᑎᓄᑦ</u>

- ᐃᒪᐃᕙᔪᒃᑐᖅ, ᐊᑭᑦᑐᕐᐅᑎᓂᒃᑯᑦ ᑐᒃᓯᕐᑦᑐᖃᑦᑎᓪᓗᒍ ᐱᓇᓱᐊᕈᒪᔪᓂᒃ, ᑎᓴᒪᑦ ᐱᔭᐅᓚᐅᖅᑐᑦ ᐊᑐᓂᒃ ᐃᓪᓗᒃᓴᓄᑦ/ᑎᑎᕐᐅᔭᖅᑎᓄᑦ, ᐱᖓᓱᑦ ᐊᑐᓂᒃ ᐊᖏᔪᒥᒃ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ, ᒪᕐᕉᒃ ᐊᑐᓂᒧᑦ ᒥᑭᔪᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ , ᐊᒻᒪᓗ ᐱᖓᓱᑦ ᖃᐅᔨᒪᔨᑎᒋᔭᐅᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᐱᖓᓱᑦ ᐊᑐᓂᒃ ᐱᔮᑦᑎᕈᑎᓄᑦ.

ᑐᓴᕈᑦ: ᐊᑭᑦᑐᕐᐅᑎᓂᐊᖅᑎᓪᓗᒥᑦ, ᐃᓱᒃᓲᖑᔪᑦ ᐱᖓᓱᑦ ᐃᓱᒪᒋᔭᐅᓪᓗᑎᒃ ᐊᑭᑦᑐᕐᐅᑎᔾᔪᑎᑦ ᐱᑕᖃᕐᑯᓪᓗᒍ ᐊᑭᖃᑦᑎᐊᖅᑐᒥᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕐᐅᑎᔾᔪᑎᑦᑎᐊᕙᒻᒥᒃ.

ᐃᓚᒍᑕᖅ 7 – ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᑦᓂᖅ

7.1 – ᒥᑭᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᖅ ᐊᒻᒪᓗ ᓴᓇᒥᐊᖅᓯᓂᕐᒧᑦ ᑳᓐᑐᕌᖑᔪᑦ

ᑐᓴᐅᒪᔾᔪᑎᐅᔪᑦ ᐅᕙᓂ ᐃᓚᒍᑕᑲᓂᕐᒥ ᑐᓐᖓᕕᖃᑦᑐᖅ ᐃᓘᓇᖏᒍᑦ ᒥᑭᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ (ᒥᑭᓂᖅᓴᐅᔪᖅ $100,000) ᐊᒻᒪᓗ ᓴᓇᒥᐊᖅᓯᓂᕐᒧᑦ ᑳᓐᑐᕌᖑᔪᑦ ᑐᓴᐅᒪᔾᔪᑎᐅᔪᖅ ᐅᓂᒃᑳᓱᔭᐅᓂᖅᐸᑦ ᓴᓇᔪᓕᕆᔨᒃᑯᑦ ᐊᖓᔪᖅᖄᖃᕝᕕᐊᓄᑦ. (ᑖᓐᓇ ᐅᓂᒃᑳᖅ ᐱᖃᓯᐅᔾᔨᖏᑦᑐᖅ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᑯᓐᓂᑦ)

ᐅᓇ ᑎᑎᕋᖅᓯᒪᔪᖅ ᓴᖅᑮᔪᖅ ᐳᓴᓐᑎᖏᒍᑦ ᓄᓇᕗᓕᒫᒥ ᐊᒻᒪᓗ ᐊᕕᑦᑐᖅᓯᒪᔪᑎᒍᑦ.

ᐊᕕᑦᑐᖅᓯᒪᔪᑦ	ᐳᓴᓐᑎᖑᓚᔪᑦᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ	ᐳᓴᓐᑎᖑᓚᔫᒃᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑭᑦᑐᕋᐅᑎᑎᒍᑦ	ᐳᓴᓐᑎᒍᓚᔫᒃᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᑎᑭᑕᐅᓯᒪᓕᖅᑐᖅ
ᓄᓇᕗᓕᒫᒥ	35%	51%	54%
ᕿᑭᖅᑖᓗᒻᒥ	25%	37%	42%
ᕿᑎᕐᒥᐅᑦ	32%	50%	47%
ᑭᕙᓪᓕᖅ	44%	63%	62%

ᑐᓴᕈᑦ: ᐳᓴᓐᑎᖓ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓄᑦ ᑎᑭᑕᐅᓯᒪᔪᖅ ᑐᓐᖓᕕᖃᑦᑐᖅ ᐃᓚᖓᒍᑦ ᑳᓐᑑᕌᖑᔪᑦ ᐊᑐᐃᓐᓇᐅᓂᖃᓰᖅ ᑕᒪᑐᒥᖓ ᑐᑭᓯᔾᔪᑎᒥᒃ, ᖃᑮᓇᐅᓂᖅᓴᐅᔪᑦ ᑳᓐᑐᕌᖑᔪᑦ ᓈᓴᖅᑕᐅᓂᕆᕙᓚᐅᖅᑕᖓᓄᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᑦᑐᕐ, ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᓂᖏᓄᑦ ᐊᑭᑦᑐᕋᐅᑎ.

ᐳᓴᓐᑎᒋᔭᖓ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᓂᖅᑐᒧᑦ ᑳᓐᑐᕋᑎᒍᑦ ᐊᑦᑑᒍᐊᓂ 2002-2003 ᐅᓪᓗᒥᒧᑦ ᑎᑎᕋᕆᐊᖅᑕᐅᓂᐊᖅᑐᑦ ᐱᐊᓂᒃᓯᒪᓂᖅᓴᒥᒃ ᑐᓴᐅᒪᓕᕈᑎᒃ, ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔪᖅ ᐊᑦᑑᒍᐊᓂ 2003-2004 ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᑳᓐᑐᕋᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᒃᑯᑦ ᐅᓂᒃᑳᕐ.

ᑐᓴᕆᐊᕈᑎ: ᑐᓴᕆᐊᕈᑎᐅᓗᓂ ᑐᓂᔭᐅᖃᑦᑕᖅᑐᓄᑦ ᑳᓐᑐᕋᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᖓᑕ ᐊᑦᑐᐊ 2001/2002 ᒥᑭᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓴᓇᒥᐊᖅᓯᓂᕐᒧᑦ ᑳᓐᑐᕋᓄᕐ, ᐳᓴᓐᑎᒋᔭᐅᓰᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ 65-ᐳᓴᖑᓚᐅᖅᑐᖅ ᓄᓇᕗᓕᒫᒥ, ᐊᒻᒪᓗ ᐱᐊᓂᒃᑕᐅᔪᖅ ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᐃᒪᓐᓇᐅᓪᓗᓂ:: 35% ᕿᑭᖅᑖᓗᒻᒥ ᐊᒻᒪᓗ 78% ᑭᕙᓪᓕᕐ.

7.2 - ᖃᐅᔨᓴᕐᓂᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᖏᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᓄᑦ

ᑐᓴᐅᒪᔾᔪᑎᐅᔪᖅ ᑕᕝᕙᓂ ᐃᓚᒍᑕᒃᑳᓂᐊᓂ ᑑᙵᕕᖃᑦᑐᖅ ᐃᓅᓇᖏᒍᑦ ᐊᖏᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ ($100,000 ᐊᒻᒪᓗ ᐅᖓᑖᓄᑦ) ᑳᓐᑐᕌᓄᑦ. (ᑖᓐᓇ ᐅᓂᒃᑳᖅ ᐱᖃᓯᐅᔾᔨᖏᑦᑐᖅ ᐃᓪᓗᓕᕆᔾᔪᐊᑯᓐᓂᑦ).

ᐅᓇ ᑎᑎᕋᖅᓯᒪᔪᖅ ᓴᖅᑮᔪᖅ ᐳᓴᓐᑎᒋᔭᐅᓯᒥᒃ ᓄᓇᕗᓕᒫᒥ ᐊᒻᒪᓗ ᐊᕕᑦᑐᖅᓯᒪᔪᑎᒍᑦ:

ᐊᕕᑦᑐᖅᓯᒪᔪᑦ	ᐳᓴᓐᑎᖑᓚᔪᑦᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ	ᐳᓴᓐᑎᖑᓚᔫᒃᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑭᑦᑐᕆᐅᑎᑎᒍᑦ	ᐳᓴᓐᑎᖑᓚᔫᒃᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᑎᑭᑕᐅᓯᒪᓕᖅᑐᖅ
ᓄᓇᕗᓕᒫᒥ	26%	34%	23%
ᕿᑭᖅᑖᓗᒃ	28%	33%	38%
ᕿᑎᕐᒥᐅᑦ	21%	41%	35%
ᑭᕙᓪᓕᖅ	35%	33%	ᐱᐊᓂᒃᓯᒪᖏᑦᑐᖅ

ᑐᓴᕈᑦ: ᐃᓅᓇᖏᓐᓂᐅᖏᑦᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᑐᓴᐅᒪᔾᔪᑎᑦ ᐅᓂᒃᑳᖑᓯᒪᔪᑦ ᐅᓪᓗᒥᒧᑦ, ᐊᒻᒪᓗ ᐱᓗᐊᖅᑐᒥᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓕᕐᓂᖏᓐᓄᑦ. ᐊᒥᓱᑦ ᐊᕐᕌᒍᓄᑦ ᐃᓪᓗᓕᐅᖅᑐᓄᑦ ᑳᓐᑐᕌᖑᔪᑦ ᐱᐊᓂᒃᑕᐅᓯᒪᖏᑦᑐᑦ ᓱᓕ, ᑕᐃᒪᐃᒻᒪᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᓕᕐᓂᖏᑦ ᖃᐅᔨᒪᓇᖏᓚᖅ. ᑭᕙᓪᓕᕐᒥᐅᓄᑦ, ᑳᓐᑐᕌᖑᔪᓕᒫᑦ ᐊᕐᕌᒍᓅᖓᔪᑦ ᐊᒥᓱᓄᑦ ᐊᒻᒪᓗ ᐱᐊᓂᒃᓯᒪᓇᑎᒃ ᓱᓕ.
ᐳᓴᓐᑎᒋᔭᖓ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᓕᕐᓂᖏᓐᓄᑦ ᑑᙵᕕᖃᑦᑐᖅ ᑳᑦᑐᕌᑎᒍᑦ ᐊᑐᐃᓐᓇᐅᓂᖓᓄᑦ ᑐᑭᓯᔭᐅᑎᐊᓕᒃ, ᖃᑮᓇᐅᓂᖅᓴᐃᑦ ᑳᓐᑐᕌᖑᔪᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᓈᓴᕈᑎᐅᓪᓗᑎᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᓂᕐᒧᑦ ᐊᑭᑦᑐᕆᐅᑎᑎᒍᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ.
ᐳᓴᓐᑎᒋᔭᐅᓯᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᓕᕐᓂᖏᓐᓄᑦ ᑳᓐᑐᖅᑎᒍᑦ ᑐᓂᔭᐅᓯᒪᔪᑦ ᐊᕐᕌᒍᐊᓂ 2002-2003 ᐅᓪᓗᒥᒨᓕᖅᑎᑕᐅᒋᐊᓖᖅᑐᑦ ᐊᑐᐃᓐᓇᐅᓕᖅᑲᑕ ᑐᑭᓯᐅᒪᔾᔪᑎᑦ, ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᓗᓂ ᐊᕐᕌᒍᐊᓂ 2003-2004 ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᑲᓐᑐᕌᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᒃᑯᑦ ᐅᓂᒃᑲᑦ.

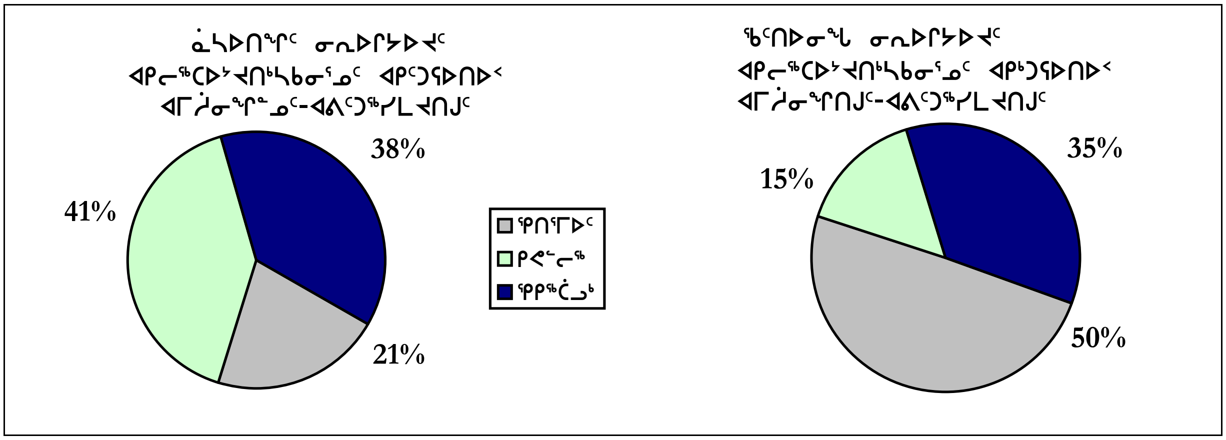
ᑐᓴᕋᐊᕈᑎ: ᑐᓴᕋᐊᕈᑎᖑᔪᖅ ᑳᓐᑐᕆᓯᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑑᑎᖓᑕ ᐊᕐᕌᒍᐊᓂ 2001/2002 ᐊᖏᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᓄᑦ, ᐳᓴᓐᑎᖑᓰᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᓕᕐᓂᖏᓐᓄᑦ ᑎᑭᑕᐅᓚᐅᖅᑐᖅ 34% ᓄᓇᕗᓕᒫᒥ, ᐊᒻᒪᓗ ᐳᓴᓐᑎᒋᔭᖓ ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᐃᒪᓐᓇᐃᓚᐅᖅᑐᖅ:: 77% ᕿᑭᖅᑳᓗᓪᓗᑦ, ᐊᒻᒪᓗ 23% ᕿᑎᕐᒥᐅᓄᑦ.

7.3 – ᖃᐅᔨᓴᕐᓂᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᔾᔨᑎᐅᒃᑲᓂᖅᑐᑦ

ᑖᓐᓇ ᑐᓴᐅᒪᔾᔨᑎ ᑐᓐᖓᕕᖃᑦᑐᖅ ᒥᑭᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓴᓇᒥᐊᖅᓯᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᖏᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᖑᒧᑦ. (ᑖᓐᓇ ᐅᓂᒃᑲᖅ ᐱᖃᓯᐅᔾᔨᖏᑦᑐᖅ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᕐᒍᓐᓂᑦ) ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᑲᓐᓂᕈᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᕙᑦᑐᑦ ᑮᓇᐅᔭᐅᑉ ᐳᓴᓐᑎᒋᔭᖓ ᐃᓄᓐᐃᑦ ᐃᖅᑲᓇᐃᔭᓕᕐᓂᖏᓐᓄᑦ (ᑕᑯᓗᒍ ᑲᑎᓯᒪᓂᖕᖓᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ) ᐅᖓᑕᐅᔾᔮᑉᐸᑦ ᐳᓴᓐᑎᒋᔭᕆᐊᖃᑦᑕᖕᖓᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕆᐊᖃᕐᓂᖓᑕ. ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᐊᑭᓖᑎᑕᐅᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᓂᖃᕐᔪᖅ ᐳᓴᓐᑎᒋᔭᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕆᐊᖃᕐᓂᐅᑉ ᒥᑭᓂᖅᓴᐅᑉᐸᑦ ᐱᒋᐊᖅᐱᖓᓂᒃ.

ᑐᓴᕈᑦ: ᐊᑭᓕᖅᑕᐅᔾᔨᑎᒃᑲᓐᓃᑦ ᐅᑉᐸᓘᓐᓃᑦ ᐊᑮᓕᑎᑕᐅᓃᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐃᒪᓐᓇ: 1. ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᑦ ᐳᓴᓐᑎᒋᔭᕆᐊᓕᖓ ᐃᓚᓐᖓᐅᑎᐅᐸᑦ ᑕᑉᐸᓐᖓᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐳᓴᓐᑎᖓᓂᒃ ᑎᑭᐅᑎᓂᖓᓄᑦ ᓇᓂᓂᐊᕐᓗᒍ ᐳᓴᓐᖓ ᑳᓐᑐᕖᑎᐅᔪᖅ ᐅᖓᑕᐅᔾᔨᑉᐸᑦ, ᑎᑭᐅᑎᖏᑉᐸᓪᓘᓐᓃᑦ ᐱᒋᐊᖅᕕᒋᔭᖓ ᐳᓴᓐᑎᒃᑯᑦ. (%ᐊᑦᔨᒌᖏᓐᓂᐅᔪᖅ); 2. ᐳᓴᓐᑎᒃᑯᑦ ᐊᑦᔨᒌᖏᓐᓂᐅᔪ ᐊᒥᓷᓕᖅᑎᓐᔾᔪᑕᐅᓗᓂ ᐊᒥᓷᓂᖏᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ; 3. ᑭᖑᓪᓕᖅᐹᒥ ᓴᖅᑭᑕᐅᔪᖅ ᐊᒥᓷᓕᖅᑎᓐᔪᖅ ᐃᒪᓐᓇᒥᒃ 1/3. ᓲᕐᓗ: ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ % ᑎᑭᑕᐅᔪᖅ ᐃᒪᓐᓇᐅᒍᓂ 35%, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ % -ᒋᔭᕆᐊᓕᖓ ᐃᒪᓐᓇᐅᓗᓂ 25%, ᑲᑎᑦᑐᒍ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ $100,000: 1. ᐳᓴᓐᑎᒃᑯᑦ ᐊᑦᔨᒋᖏᓐᓂᕆᔭᖓ 10%-ᖑᔪᖅ (35-25); 2. ᑲᑎᑦᑐᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑮᓇᐅᔭᑦ $100,000 x 10% = $10,000.00; 3. 10,000.00 x 1/3 = $3,330.00 ᐊᑭᓕᖅᑕᐅᔾᔨᑎᒃᑲᓐᓃᑦ (ᐊᑮᓕᑎᑕᐅᒍᑎᓪᓘᓐᓃᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᑦ ᐳᓴᓐᑎᖓ 15%-ᖑᐸᑦ).

- ᑐᓐᖓᕕᖃᑦᑐᓂ ᐊᑭᑦᑐᕋᐅᑎᔾᔪᑎᓄᑦ, ᑳᓐᑐᕌᓄᑦ ᑐᓂᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᐊᑕ ᐊᕐᕌᒍᐊᓂ 2002/2003, ᑲᑎᑦᑐᒥᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔾᔨᑎᒃᑲᓂᐅᔪᓄᑦ ᐃᒪᓐᓇᐅᓚᔭᖅᑐᑦ $147,413.70. ᐊᒻᒪᓗᑭᑖᖅ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᖅ ᑐᓂᐅᖅᑲᑦᑕᐅᓂᖓᓂᒃ ᓂᕆᐅᒋᔭᐅᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔾᔨᑎᒃᑲᓂᒃᓴᓄᑦ ᐱᖓᓱᓂ ᐊᕕᑦᑐᖅᓯᒪᔪᓂ.



- ᖄᖓᒍᑦ ᐊᑭᓕᖅᑕᐅᔾᔨᑎᐅᒃᑲᓂᖅᑐᑦ ᐊᒻᒪᓗ ᐊᑮᓕᑎᑕᐅᓂᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᕙᑦᑐᑦ ᒪᓕᒃᑐᑎᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᓪᓚᑖᖅᓯᒪᔪᓂᒃ, ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐱᐊᓂᒃᑎᓪᓗᒍ ᐱᓕᕆᐊᖑᔪᖅ. ᐅᓪᓗᒥᒧᑦ, ᑐᓂᔭᐅᔪᓄᑦ ᑳᓐᑐᕌᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᐅᑉ ᐊᕐᕌᒍᐊᓂ 2002/2003, $24,582.56 ᐊᑭᓕᐅᑕᐅᓯᒪᓕᖅᑐᑦ ᖃᖓᒎᒃᑲᓐᓂᖅ ᐅᖓᑖᓅᕐᓂᖏᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕆᐊᖃᕐᓂᕐᒧᑦ, ᐊᒻᒪᓗ $2,485.61 ᖃᐅᔨᓴᕐᓂᒃᑯᑦ ᐊᑮᖁᔭᐅᓯᒪᓪᓗᑎᒃ, ᑭᓯᐊᓂᓗ ᐊᒥᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐱᓕᕆᐊᖑᒧᑦ ᐱᐊᓂᒃᑕᐅᓯᒪᖏᑐᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᒐᑎᒃ.

ᑐᓴᕈᑦ: ᐊᑭᓕᖅᑕᐅᔾᔨᑎᐅᒃᑲᓂᖅᑐᑦ ᐊᒻᒪᓗ ᐊᑮᖁᔭᐅᓂᕐᒧᑦ ᑐᓴᐅᒪᔾᔨᑦ ᑳᓐᑐᕌᓄᑦ ᑐᓐᔭᐅᔪᓄᑦ ᐊᕐᕌᒍᐊᓂ 2002-2003 ᐅᓪᓗᒥᒨᖓᓕᖅᑎᑕᐅᓂᐊᖅᑐᑦ ᐱᐊᓂᒃᑕᐅᐸᑕ ᑳᓐᑐᕌᒃ, ᐊᒻᒪᓗ ᐱᖃᓯᐅᔾᔭᐅᓗᑎᒃ ᐊᕐᕌᒍᐊᓂ 2003-2004 ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᑳᓐᑐᕌᓯᓂᕐᒧᑦ ᐅᓂᒃᑳᖏᓐᓂ.

ᑐᓴᕆᐊᕈᑎ: ᐅᓪᓗᒥᒨᖓᔪᓂᒃ ᑐᑭᓯᐅᒪᔾᔨᑎᓄᑦ ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑑᑎᖓᑕ ᐊᕐᕌᒍ 2001/2002, $148,386.77 ᐊᑮᓗᑎᐅᒃᑲᓂᓚᐅᖅᑐᑦ ᖄᖓᒍᑦ ᐊᒻᒪᓗ $10,459.ᕐᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓗᓂ ᐊᑮᕆᐊᖃᕐᓂᖏᓐᓄᑦ.

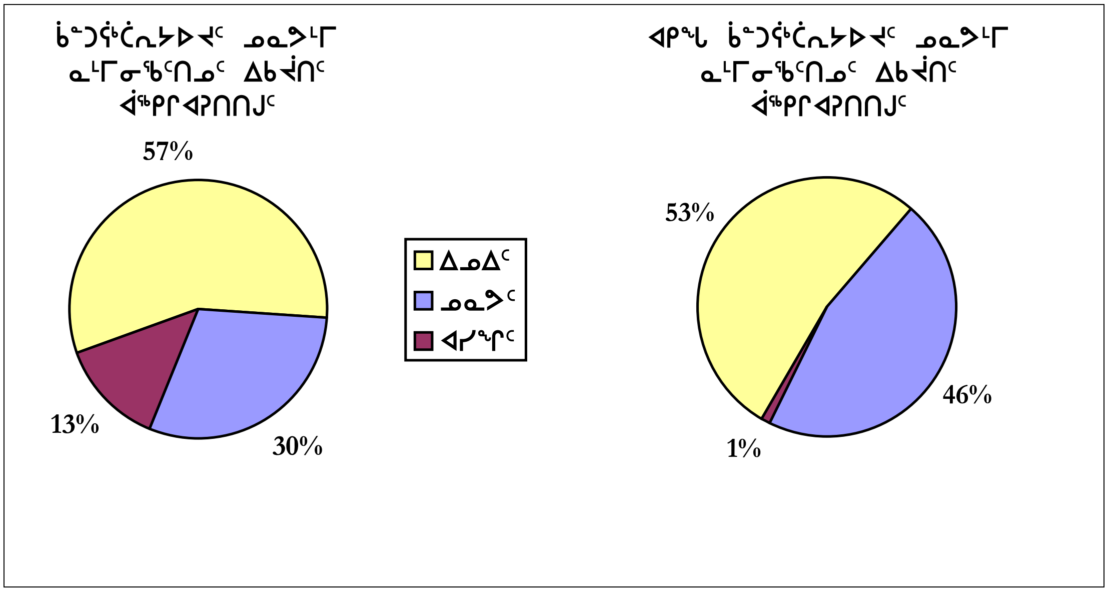
ᐃᓚᒍᑕᖅ 8 - ᑳᓐᑐᕌᑦ ᑐᓂᔭᐅᕙᑦᑐᑦ ᐱᑦᔪᑎᒋᓪᓗᒍ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔪᑎᑎᒍᑦ ᐋᖅᑭᒋᐊᕈᑎᓄᑦ

ᑖᓐᓇ ᑐᓴᐅᒪᔾᔪᑎᐅᔪᖅ ᑐᓐᖓᕕᖃᑦᑐᖅ ᐃᓅᓇᖏᒍᑦ ᒥᑭᔫᓄᑦ ᐊᒻᒪᓗ ᐊᖏᔫᑎᓄᑦ ᑳᓐᑐᕌᓄᑦ. ᑖᓇ ᖃᐅᔨᓴᕐᓂᖅ ᐱᖃᓯᐅᔾᔨᖏᑦᑐᖅ ᐱᖁᑎᓂᒃ, ᓄᓇᓕᓐᓂ ᑳᓐᑐᕌᖅᑎᑦᑎᔨᐅᔪᑦ, ᐅᑲᐃᓘᓐᓃᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᒍᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐋᖅᑭᒋᐊᕈᑦ ᑐᕌᖓᔪᑦ ᓇᓗᓇᐃᖅᑎᕆᔪᒪᓪᓗᑎᒃ ᒥᑭᓂᖅᐹᒃᑯᑦ ᐊᑭᑦᑐᕋᐅᑎᖃᑕᐅᔪᒥᒃ ᐅᑲᐃᓘᓐᓃᑦ ᐊᑭᖃᑦᑎᐊᓂᖅᐹᖑᔪᒃᑯᑦ ᑐᒃᓯᕋᐅᑎ ᑐᓂᔭᐅᒐᔭᖅᑐᖅ ᑳᓐᑐᕌᒃᒥᑦ. ᑳᓐᑐᕌᒃ ᑐᓂᔭᐅᔪᖅ "ᐱᑦᔪᑎᖃᕐᓗᓂ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐋᖅᑭᒋᐊᕈᑎᑎᒍᑦ" ᑳᓐᑐᕌᖑᔪᖅ ᑐᓂᔭᐅᒐᔭᓚᐅᖅᑐᖅ ᐊᓯᐊᓄᑦ ᑳᐸᓂᐅᔪᒧᑦ, ᑭᓯᐊᓂᓕ ᑐᒃᓯᕋᐅᑎᖓ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐋᖅᑭᒋᐅᕈᑎᓄᑦ ᑖᓐᓇ ᑳᓐᑐᕌᒃᖑᔪᖅ ᐊᑦᑎᓂᖅᐹᒃᑯᑦ ᐊᑭᑦᑐᕋᐅᑎᔾᔪᑕᐅᔪᖅ, ᐅᑲᐃᓘᓐᓃᑦ ᐊᑭᖃᑦᑎᐊᓂᖅᑖᐸᑎᒍᑦ.

- 324-ᖑᔪᓂ ᐊᑭᑦᑐᕋᐅᑎᔾᔪᑎᑎᒍᑦ ᑳᑦᑐᕌᒃᑖᖅᑐᑦ, 30 ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᐱᑦᔪᑎᒋᓪᓗᒍ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐋᖅᑭᒋᐊᕈᑎᑎᒍᑦ (3%).
  - ♦ 30-ᖑᔪᑦ ᑳᓐᑐᕌᖑᓗᑦ, 17-ᖑᓚᐅᖅᑐᑦ ᐃᓄᐃᑦ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᑦ (57%), 9-ᖑᓪᓗᑎᒃ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕝᕕᐅᔪᑦ (30%) ᐊᒻᒪᓗ 4 (13%) ᐊᓯᖏᓐᓄᑦ.

- ᑕᐸᙵᑦ $57,469,308.05 ᑮᓇᐅᔭᑦ ᐊᑭᑦᑐᕋᐅᑎᓂᒃᑯᑦ ᖃᓐᑐᕌᒃᑖᑎᑦᑎᓂᕐᒥᒃ, $16,703,883.51 ᑳᓐᑐᕌᑕᐅᔪᒃᓴᐃᑦ ᐱᑦᔪᑎᒋᓪᓗᒍ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐋᖅᑭᒋᐊᕈᑎᐅᔪᑦ (29%).
  - ♦ ᑕᐸᙵᑦ $16,703,883.51, $8,843,713.00 ᑮᓇᐅᔭᖏᒍᑦ ᐃᓄᐃᑦ ᐱᓕᕆᕝᖏᓐᓃᓚᐅᖅᑐᑦ (53%), ᐊᒻᒪᓗ $7,657,926.76 ᓄᓇᕗᒻᒥ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ (46%).

- ᐊᒥᓱᑦ ᐊᑭᑦᑐᕋᐅᑎᔾᔪᑎᑎᒍᑦ ᑳᓐᑐᕌᒃᑖᕆᔭᐅᓱᑦ (97% ᑳᓐᑐᕌᑦ, ᐊᒻᒪᓗ 71% ᐊᑭᙵᑎᒍᑦ) ᐅᑯᓄᙵᓚᐅᖅᑐᑦ ᐃᓄᐃᑦ ᐱᓕᕆᕝᖏᓐᓄᑦ ᐱᑦᔪᑎᒋᓪᓗᒍ ᐊᑭᑦᑐᕋᐅᑎᓂᒃᑯᑦ ᐅᑲᐃᓘᓐᓃᑦ ᐊᑭᖃᑦᑎᑕᐅᑦᑎᐊᓂᒃᑯᑦ ᑐᒃᓯᕋᐅᑎᑦ, ᐅᑯᑎᗘᓇᐅᖏᑦᑐᖅ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐋᖅᑭᒋᐊᕈᑎᒃᑯᑦ..



ᑐᓴᕈᑦ: ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᑐᑦ (ᐊᓯᖏᑦ) ᐱᓕᕆᕝᕕᐅᒐᑦ ᐱᒍᓐᓇᖅᑐᑦ ᐃᓚᖓᒍᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᑦᑎᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐋᖅᑭᒋᐊᕈᑎᑎᒍᑦ ᒪᓕᓪᓗᒍ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᐅᑦ (ᐊᑐᕐᓗᓂ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐃᖃᓇᐃᔭᖅᑐᑦ ᐊᒻᒪᓗ/ᐅᑲᐃᓘᓐᓃᑦ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑳᑦᑐᕌᒃᓯᒪᔪᖅ ᑳᑦᑐᕌᒃᓯᑲᓐᓂᕐᓂᖓ).

ᐃᓚᒍᑕᖅ 9 – ᖃᐅᔨᓴᕐᓂᖅ ᐊᕐᕌᒎᓚᐅᖅᑐᒥᓂᑦ ᖃᓄᐃᓐᓂᐅᔪᓂᑦ

ᑖᓐᓇ ᐃᓚᒍᑕᖅ ᑕᑯᓗᒍ ᑳᓐᑐᕌᒃᑖᙵᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑑᑎᖕᒪᑕ ᐊᕐᕌᒍᐊᓂ 2002/2003 ᑖᐃᑯᖓ ᑲᑐᕌᒃᑖᑎᑦᑎᓂᐅᓚᐅᖅᑐᓄᑦ ᐊᕐᕌᒍᓚᐅᖅᑐᓂ. ᑕᑯᓂᐅᒧᑦ ᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᑲᑐᕋᓄᑦ ᑐᓂᔭᐅᓂᑯᐃᑦ ᓴᓇᔪᓕᕆᔩᒃᑯᓐᓂᑦ (PW&S):

- ᐱᕐᑯᑎᓄᑦ ᑳᓐᑐᕋᑦ ᓴᓇᔪᓕᕆᔩᒃᑯᑎᒍᑦ ᓂᐅᕕᕐᓂᒃᑯᑦ ᐱᓕᕆᕕᓕᒫᓄᑦ,
- ᒥᑭᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᖅ ᐊᒻᒪᓗ ᓴᓇᒋᐊᖅᓯᓂᕐᒧᑦ ᑳᓐᑐᕋᑦ (MC),
- ᐊᖏᔫᑎᓄᑦ ᐃᓪᓗᓕᐅᕐᓂᖅ (C),
- ᐃᓪᓗᓴᓄᑦ ᑎᑎᕋᐅᔭᕐᓂᖅ (A/E),
- ᐱᔨᑦᑎᕈᑎᓄᑦ ᑐᓂᔭᐅᕙᑦ ᓴᓇᔪᓕᕆᔩᒃᑯᑎᒍᑦ.

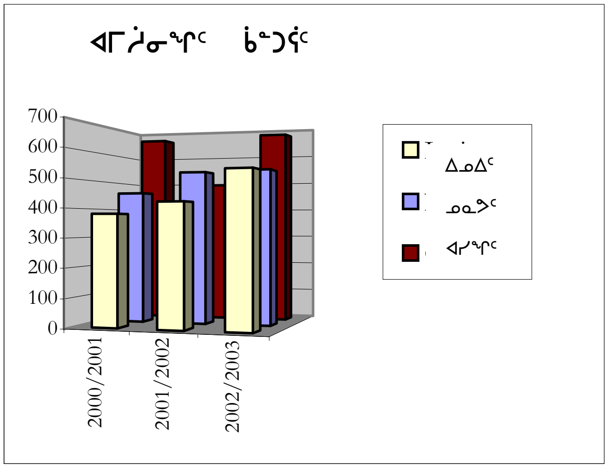
ᑐᑭᓯᐅᒪᔾᔭᕙᑎ ᑕᑉᐸᓂ ᓇᓗᓇᐃᖅᓯᒪᕙᒥ ᐊᑖᓂ ᐊᒻᒪᓗ ᐊᕐᕌᒍᓚᐅᖅᑐᒥ ᑎᑎᕋᖅᑕᐅᓯᒪᒻᒥᔪᑦ ᐃᒪᓐᓇ:

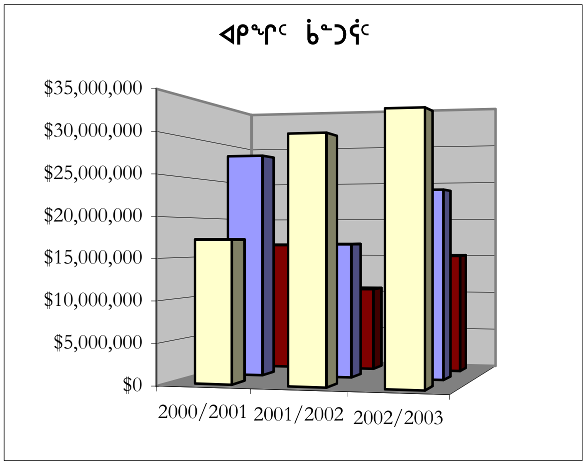
ᑐᓐᖓᕕᒃᑐᓂ ᖃᑎᐅᓂᖏᓐᓄᑦ ᑳᓐᑐᕋᑦ

ᖃᓄᐃᑦᑑᓂᖓ	2001 /2002		% ᑲᑎᑦᑐᒋᑦ	2002/2003	% ᑲᑎᑦᑐᒍᐃᓚᔭᖅ: ᓇᒻᒪᒃᑯᑦ	% ᑲᑎᑦᑐᒍ ᓇᒻᒪ
ᐃᓄᐃᑦ	421	29	525	30	+104	+1%
ᓄᓇᕗᑦ	528	37	532	31	+4	-6%
ᐊᓯᖏᑦ	490	34	671	39	+181	+5%
ᑲᑎᑦᑐᒋᑦ	**1439**	100%	**1728**	100%		

ᑐᓐᖓᕕᒃᑐᓂ ᐊᑭᖓᒍᑦ ᑳᓐᑐᕋᖑᔪᑦ

ᖃᓄᐃᑦᑑᓂᖓ	2001/2002	% ᑲᑎᑦᑐᒋᑦ	2002 /2003	%ᑲᑎᑦᑐᒍ	ᐃᓚᔭᖅ: ᐊᑭᖓ	% ᑲᑎᑦᑐᒍ ᐊᑭᖓᑕ
ᐃᓄᐃᑦ	$29,707,236.44	52%	$32,384,817.50	46%	+ $ 2,677,581.06	-6%
ᓄᓇᕗᑦ	$16,624,337.57	29%	$23,375,963.77	33%	+ $ 6,751,626.20	+ 4%
ᐊᓯᖏᑦ	$ 10,614,265.21	19%	$15,074,040.28	21%	+ $ 4,459775.07	+ 2 %
ᑲᑎᑦᑐᒋᑦ	**$56,945,839.22**		**$70,834,821.55**			





- ᐊᒥᓲᓂᖏᑦ ᑳᓐᑐᕌᖑᔪᒧᑦ, ᐊᒻᒪᓗ ᐊᑭᖃᕐᓂᖏᑦ ᑳᓐᑐᕌᖑᔪᑦ ᐃᓄᓐᓄᑦ ᐊᖏᓪᓕᒋᐊᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᖅᑑᑎᐊᑕ ᐊᕐᕌᒍᖓᓂ 2002/2003.
- ᐳᓴᓐᑎᒋᔭᖓ ᑳᓐᑐᕌᓄᑦ ᐃᓄᓐᓄᑦ ᐊᖏᓪᓕᒋᐊᖅᓯᒪᔪᖅ 1%-ᒥᑦ, ᐊᒻᒪᓗ ᐊᑭᒋᔭᖓ ᒥᑭᓪᓕᕚᓕᖅᓯᒪᓪᓗᓂ 6%-ᒥᑦ ᑕᑯᓪᓗᒍ ᐃᓅᓇᖓᓄᑦ ᐊᑭᒋᔭᖓᑕ ᑐᓂᔭᐅᓯᒪᔪᑦ ᐃᓄᐃᑦ ᐱᓕᕆᕕᖏᓐᓄᑦ 01/02-ᒥ.

ᑐᓴᕈᑦ: ᐊᖏᔫᓂᖓᓄᑦ ᐊᑭᒋᔭᖓᑕ ᐃᓚᖏᑦ ᐊᖏᔫᑎᑦ ᐃᓪᓗᓕᐅᕐᓂᕐᒧᑦ ᑳᓐᑐᕌᖑᔪᑦ, ᐊᑕᐅᓯᖅ ᑐᓂᔭᐅᔪᖅ ᐱᒻᒪᕆᒻᒥᒃ ᐊᓯᔾᔩᓂᖃᕈᓐᓇᖅᑐᖅ ᐳᓴᓐᑎᖓᑎᒍᑦ ᑮᓇᐅᔭᐅᑉ ᐃᓄᐃᑦ ᐱᓕᕆᕕᖏᓐᓄᑦ ᑕᑯᓪᓗᒍ ᐅᑯᓄᖓ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕕᐅᔪᑦ.